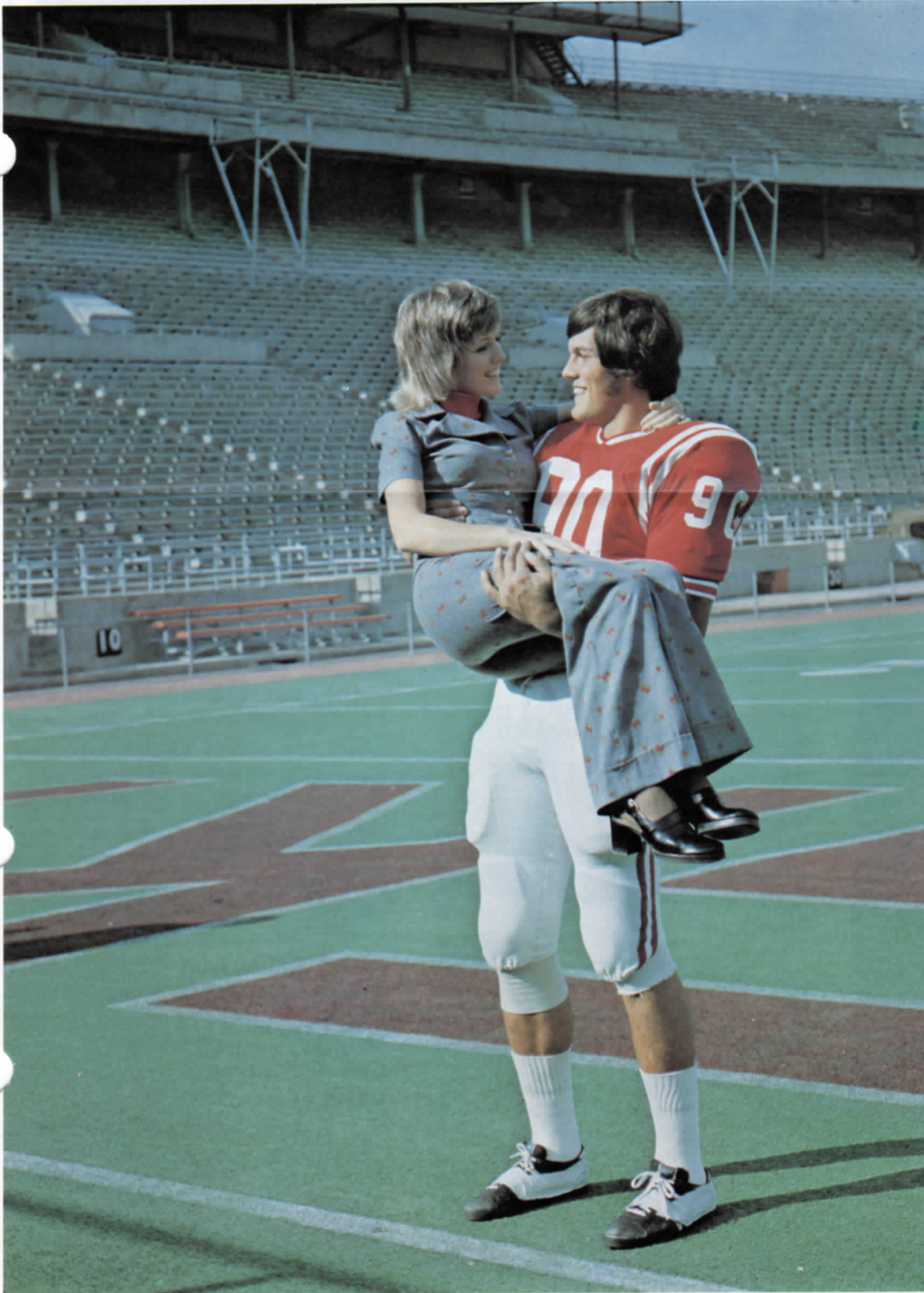


# the Westerner

OMAHA WORKS

NOVEMBER 23, 1973



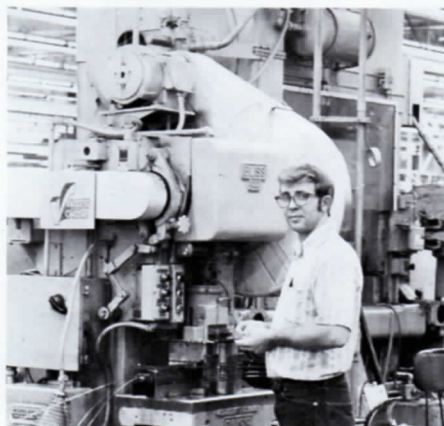
Shirley Mines, the newly-crowned Miss Weoma XVI, pictured at left, receives the royal treatment from University of Nebraska defensive tackle, John Dutton.

Shirley, Department 332, assumed her title on October 27 during ceremonies presided over by General Manager Frank Lefebvre. Runners-up in the competition were Kay Subbert, Department 432 and Charlene Wilkins, Department 9961.

Over 500 employees, their families and friends attended the 16th annual coronation and dance held for the second year at the Holiday Inn. Entertainment was provided by the Greg Spevak dance band and the rock combo "Bitter Sweet."

Additional coronation and dance photos are on page 2. This colorful cover photo was taken by Roger Howard, Department 522.

# Miss Weoma XVI



## Ideas Worth More

In an effort to update and revitalize the Employees' Suggestion System, a number of significant changes, including increasing the top suggestion award to \$10,000 instead of the previous \$5,000, became effective Oct. 1.

The award of \$10,000 replaces the \$5,000 amount that had been in effect since 1961 as the maximum cash award under the Employees' Suggestion System. Employees receiving awards of \$2,500 or higher will be given the option to receive payment over a period of up to five years.

In other changes, the minimum cash award for adopted suggestions with tangible savings will be \$25 instead of the previous \$15. For adopted suggestions published in the Western Electric Technical Digest or for which a patent application is to be filed by the company, the minimum cash award will be \$200 instead of \$50.

Awards for adopted suggestions with intangible savings will be made

*(continued on back cover)*

**THEY'VE PLASTERED THE PLACE WITH POSTERS!** Process checking, a significant part of all manufacturing processes, is being given special attention in Department 141. The special attention is being illustrated by the posters currently on display in the department and, in addition, by the meetings which have been held to remind everyone of the importance of process checking. Machine operator Bev Barko pictured above left, reflected the departmental attitude when she commented, "I believe in process checking because it's the only way we can ensure a quality part." Among the other employees participating in the campaign are Dolly John, machine operator, top right, and Marvin Nickell, punch press operator, bottom right.

Service  
Anniversaries

35



Evan A. Stiebler  
251  
11-5-38

25



James J. Schwetz  
753  
10-6-48

25



Bob J. Viox  
143  
10-24-48

25



Donald R. Stinson  
253  
10-25-48

25



William R. Mathis  
9962  
11-23-48

20 Years

Lyle A. Hermanson 755 10-01-53  
Margaret L. McGowan 431 10-03-53  
John F. Kmiecick 433 10-10-53  
Joseph C. Higginson Jr. 751 10-23-53  
Henry W. Holtzen 253 10-29-53  
Betty E. Wilson 433 11-20-53  
George W. Henderson 250 11-23-53  
Ann V. Lind 144 11-29-53  
Robert L. Kautz 312 11-30-53

George H. Chonis 246 10-20-58  
Max E. Davis 6351 10-20-58  
Ivan L. Fetherkile 143 10-20-58  
Bernice B. Johnson 423 10-20-58  
Reynold A. Kucera 244 10-20-58  
Charles W. Lockhart 246 10-20-58  
Glenn A. Merriman 474 10-20-58  
Bryce E. Qualset 251 10-20-58  
John D. Weidenhamer 246 10-20-58  
Ronald H. Bressman 141 10-21-58  
Joseph A. Bonaiuto 144 10-27-58  
Dean O. Donaldson 9961 10-27-58  
Larry G. Jensen 246 10-27-58  
Marion J. Panowicz 422 10-27-58  
Thomas E. Rickard 244 10-27-58  
Franklin J. Schleimer 134 10-27-58  
Darrel D. Sudduth 412 10-27-58  
Archie R. Wegrzyn 246 10-27-58  
Donald E. Bell 262 10-28-58  
John R. Swirzinski 144 10-28-58  
Eugene V. Krysl 474 10-29-58  
Arthur E. Neumiller 422 10-29-58  
Martha T. Ueding 144 10-29-58  
Maria N. Jensen 432 10-30-58  
Barbara H. Wilson 422 10-30-58  
Albert C. Albin 244 11-03-58  
Frank A. Clayton 422 11-03-58  
Richard A. Matheny 244 11-03-58  
Leland C. Robbins 244 11-03-58  
Lyle W. Rockhold 245 11-03-58  
Robert A. Snyder 422 11-03-58  
Wesley A. Zaugg 241 11-03-58  
Gary C. Jones 246 11-04-58  
Eugene G. Abrahamson 422 11-10-58  
Nat Adamonis 176 11-10-58  
Dorothy T. Aguilera 133 11-10-58  
Joseph C. Binko 245 11-10-58  
Darol C. Donaldson 422 11-10-58  
Francis G. Henely 251 11-10-58  
James F. Mantich 252 11-10-58  
John J. Maun 251 11-10-58  
Billy Murphy 246 11-10-58  
Frank Nocita 434 11-10-58  
Evelyn C. Pond 423 11-11-58  
Agnese D. Noga 142 11-12-58  
Louis J. Novak 253 11-12-58  
Ida B. Baratta 423 11-13-58  
Paul M. Quandahl 341 11-14-58  
Leota J. Tweedy 412 11-14-58  
De Forest J. Weidner 244 11-14-58

John M. Dahlstrom 241 11-15-58  
Larry R. Ainsworth 423 11-17-58  
Wolodymyr Durkalewycz 251 11-17-58  
George F. Ellrott 433 11-17-58  
Lee B. Graves 245 11-17-58  
Helen T. Heese 9961 11-17-58  
Robert L. Hill 246 11-17-58  
Donald L. Hotchkiss 143 11-17-58  
Josef Jech 245 11-17-58  
Edwin J. Kosmicki 133 11-17-58  
Raymond J. Krupa 252 11-17-58  
William L. Lockhart 244 11-17-58  
Doris W. Miller 431 11-17-58  
Frank M. Knapp 244 11-18-58  
Donald P. Dai 271 11-19-58  
William E. Love 263 11-19-58  
Bernadine S. Kunce 144 11-20-58  
Betty L. Kunce 132 11-20-58  
Elmer O. Anderson 246 11-24-58  
Elberta M. Berger 422 11-24-58  
Ardis H. Enstrom 252 11-24-58  
Lucie S. Napiorkowski 134 11-24-58  
Robert J. Pohlmeier 244 11-24-58  
Stephen L. Pokorski 143 11-24-58  
George E. Drees Jr. 244 11-25-58  
James K. Bruning 9962 11-26-58  
Felix Halpeny 253 11-30-58

15 Years

George Dokmonovich 242 10-01-58  
Roland W. Hanson 244 10-01-58  
Daniel P. Janulewicz 251 10-01-58  
William B. Baier 252 10-06-58  
Heinz K. Feuerberg 241 10-06-58  
Albert S. Guthrie 244 10-06-58  
Frank Holecek Jr. 241 10-06-58  
Oscar W. Kallvik 246 10-06-58  
Barbara L. Petty 412 10-06-58  
Edwin E. Richards 434 10-06-58  
Dale E. Scott 313 10-06-58  
Louis A. Carnazzo 142 10-07-58  
Gilbert T. Blasing 251 10-08-58  
Stephen L. Purington 431 10-08-58  
Leo M. Ambrose 244 10-10-58  
John W. Bowen 253 10-13-58  
Clavin P. Burns 253 10-13-58  
Joseph P. Gollobit 422 10-13-58  
Anthony C. Lassek 702 10-13-58  
Lydia Mohr 135 10-13-58  
Elmer L. Owen 244 10-13-58  
James L. Sharp 9452 10-13-58  
Wallace H. Williams 244 10-13-58  
Thomas J. Bosiljevac 261 10-14-58  
Darrel W. Jensen 246 10-14-58  
Bernard B. Morton 261 10-15-58  
Robert E. Taylor 253 10-15-58  
Louise G. Kojdecki 421 10-17-58

10 Years

Jerry P. Andersen 434 10-01-63  
Shirley G. Reed 146 10-02-63  
Charlene T. Van Hooser 132 10-03-63  
Nathaniel Nichols Jr. 253 10-07-63  
Karen W. Hoffmann 421 10-10-63  
Clarence D. Jurden 144 10-10-63  
Norris Grooms 251 10-15-63  
Ivan D. Walters 263 10-21-63  
Jean S. Moody 482 10-28-63  
Everett L. Stewart 263 11-04-63  
Rose P. Vatalaro 422 11-05-63  
Robert A. Doidge 242 11-10-63  
Carl E. McCann 422 11-10-63  
Carol C. Bliazis 334 11-11-63  
Richard J. Schmitz 263 11-12-63  
Frances R. Lantz 431 11-20-63  
Shirley E. Doffin 432 11-21-63

## Promotions

**Warren Bailey** has been promoted to manager, 400 (Engineering and Manufacturing — Crossbar and PBX Equipment).

Warren began his Western Electric career in 1960 in Equipment Engineering at Newark, N.J. Subsequent positions held with Western Electric included section chief and department chief. He was promoted to assistant manager, Information Systems Development, Headquarters, in 1968 and in 1970 entered the Company's Management Training Program in Princeton, N.J.

Following completion of the six-month program, he served as assistant manager, Equipment Assembly and Production Control, Hawthorne Works, then moved to the Bell Telephone Laboratories at Indian Hill in Naperville, Ill., as assistant manager, #4 ESS Hardware and Software Standards Engineering.

Warren came to the Omaha Works in February of this year and held the title of assistant manager, Engineering — Crossbar, prior to his recent promotion.

Warren holds both a bachelors and a masters degree from the Newark (N.J.) College of Engineering.



Warren Bailey



Bob Tatten

**Bob Tatten**, who is a graduate of Suffolk University, Boston, Mass., has been promoted to assistant manager, 260 (Inspection, Quality Control and SQC Engineering). Bob began his Western Electric career in 1955 as a staff trainee in what is now the New England Service

Center. At this location he also held the positions of section chief in production and department chief in the warehouse.

Bob served as project supervisor for PBX in Connecticut area installation and in 1969 entered the Company's Management Training Program in Princeton, N.J. He came to Omaha in 1969 as a department chief in the training area of the 500 organization. In 1970 he assumed the duties of department chief, 142, a position he held prior to his recent promotion.

## Employee Assistance

*Betty* isn't her real name. But the story she has to tell is frighteningly true. Betty is an Omaha Works employee who prefers to remain anonymous. Her husband is an alcoholic. He'll be an alcoholic until the day he dies. But, because of the help he received through the Works' Employee Assistance Program, he'll be an alcoholic in name only and more likely than not will never touch another drop of alcohol in his life.

Betty sought help for her husband through Dave Jacobson, administrator of the Employee Assistance Program. As she related it, "After 24 years of marriage, I filed for divorce — because of booze. After trying every other angle, I decided to call Employee Assistance."

Betty explained that through Employee Assistance she was able to cope with her problem until help could be arranged. Her husband was admitted as a patient at the Eppley Care Center which offers treatment and counseling for people with drinking problems.

Now, for Betty and her husband the good life is just beginning.

"The last six months without liquor and with Alcoholics Anonymous have been the best six months of our marriage," she said. "We watch television together. He enjoys the grandchildren and the rest of the family now. We eat together and we even go fishing together."

Looking back at her anguish prior to seeking help through Employee Assistance, Betty noted, "As the years went by, the drunks got worse and worse. I never thought he'd change. But I was wrong — thank God."

*Jack* isn't his real name, either. But his problem was as real as Betty's husband's — alcohol.

A long-time Omaha Works employee, he commented,

"It's hard for me to express my deep gratitude and thankfulness for the help I have been given."

An alcoholic, Jack sought help for his problem through Employee Assistance and was in turn directed to the Eppley Care Center.

"Through this program I have become well, my fears have disappeared, my relationship toward the job and the people I work with has become much better and, very importantly, my personal life has become much easier."

Jack stressed that all of the advice and care he received came with strict confidence and respect for him.

"The treatment is simple, once you accept the fact that you have a problem," he said. "It's nice to know you have a Company and supervision which will stand behind you and help you. Before receiving help I had no alternative than to be terminated knowing that it was nobody's fault but my own."

Jack related, "The treatment I received taught me not to be afraid or ashamed and to realize that alcoholism is a serious sickness, a disease I can and have recovered from."

"The care center program was actually easy. It was made easy through capable counseling and wonderful people who have an understanding of the problems of others. My counselor was himself an alcoholic."

Now what about his future? Jack explained, "I certainly can believe there is a much simpler and more pleasant way of life than to be drinking so much of the time. I understand this now — something I might not have understood before."

Both Betty and Jack had problems which today are hopefully a permanent part of their past. But both of them had to take the initiative to solve their problems. And the first step they both took was simple. They dialed 4008 — Employee Assistance.

## Retirements

**Frank Payne**, who is one of very few Western Electric employees to achieve 47 years of service, recently retired from the Omaha Works.

Frank began his career in 1926 at the Hawthorne Works. Throughout his employment he held various accounting-oriented jobs including an analyst in Cost and Accounting at the Duluth Shops. He was promoted to section chief at Duluth in 1948.

Frank returned to the Hawthorne Works in August 1950, moving to the Indianapolis Works the next month. He transferred to the Omaha Works in 1956 and in 1959 was promoted to department chief. Frank was serving as department chief, Crossbar and Commercial Accounting, at the time of his retirement.

**Ardythe (Gade) Ulfers** has ended her 32-year Bell System career.

Ardythe began her Bell System association in 1935 with the Northwestern Bell Telephone Company. She left the phone company in 1950 and was reemployed at the Omaha Works in 1956.

She held various positions within the Accounting Organization until 1966 when she was promoted to employment interviewer. Since that time she has been serving in the capacity of either employment interviewer or placement analyst in the Personnel Department.

**Don Wood** has retired from the Omaha Works, ending a 32-year Western Electric career.

Don began at the Hawthorne Works in 1941. Follow-

ing several shop and office positions, he was promoted to group chief in 1956 and in 1958, was promoted to section chief and transferred to the Omaha Works.

In 1969 Don was promoted to department chief. He was serving as department chief, 253, at the time of his retirement.

**Al Vittera**, who started his Western Electric career in 1944, has retired from the Omaha Works.

Al started in the Lincoln Shops. From 1944 to 1956 he held various positions including investigator and analyst.

Following his transfer to the Omaha Works in 1960, he held positions as associate engineer and industrial engineer in Wired Equipment, Cable Forming Code 2 Storeroom and Planning Control.

**Max Barrett** has retired from the Omaha Works ending a Western Electric career which began 29 years ago.

Max began at the Lincoln Shops in 1944. He was promoted to group chief in 1945 and to section chief in 1946.

In 1958 Max was transferred to the Omaha Works where he was promoted to department chief, 251, in 1960. He was department chief, 256, at the time of his retirement.

**Vi Barnett**, a Western Electric employee since 1944, recently retired from the Omaha Works.

Vi started her career as a telephone operator at the Lincoln Shops. Her entire Western Electric career was spent as a telephone operator and telephone overseer.

In 1960 Vi was transferred to the Omaha Works where she was serving as senior telephone operator at the time of her retirement.



Frank Payne



Ardythe (Gade) Ulfers



Don Wood



Al Vittera



Max Barrett



Vi Barnett

## Promotions

**John Ahearn** now holds the position of department chief, 512 (Human Resources Development and Administration). John joined Western Electric as a participant in a staff trainee program at Headquarters. He was promoted to section chief in the Product Information Organization of the Customer Planning Division in 1970.

John moved to Omaha in 1972 and was serving as section chief in Department 434 prior to his most recent promotion. He is a graduate of St. Bonaventure (N.Y.) University.

**George Schabloske**, a graduate of the University of Nebraska at Omaha, has been promoted to department chief, 256 (Night Operations Cable).

George joined Western Electric in 1968 as a staff assistant in Department 422. He was promoted to sec-



John Ahearn



George Schabloske



Bob Wustrack

tion chief in 1969, moving to Department 421, again as a section chief, later that year. In 1971 George moved to the Personnel Department where he was serving as section chief, Employment, just prior to his most recent promotion.

**Bob Wustrack** is now department chief, 332 (Crossbar and Commercial Accounting). Associated with  
*(continued on next page)*

# Promotions (cont'd.)

Western Electric since 1967, Bob started as an accountant.

In 1969 he was promoted to section chief in the PBX area and in 1971 transferred to Production Control. Later that same year he transferred back to Accounting as a section chief in forecasting, a position he held prior to his recent promotion.

Bob is a graduate of the University of Nebraska at Lincoln.

**Dick Bachman** has been promoted to section chief, 141-2 (Wire Spring Relay Machining, Wet Tumbling and Heat Treating, 2nd shift).



Dick Bachman



Iris Lindell



Jack Neneman



Ed Shobe

**Iris Lindell** has been promoted to section chief, 421-5 (586 Relay Rack Mounting and Stamping).

**Jack Neneman** has been promoted to section chief, 433-4 (Frame Wiring, 2nd shift).

**Ed Shobe** has been promoted to section chief, 132-10 (Production Control).

MAKE  
A  
SPECIAL  
NOTE:

## ANNUAL EMPLOYEES' CHRISTMAS PARTY

DECEMBER 7 & 8  
PLAN TO BE THERE!

Suggestion  
Awards

M. Owens	141	\$455	G.C. Woodard	252	35	W.L. Davis	134	25	V.J. Dunn	252	15
W.S. McCormick Jr.	241		J.L. Fuller	246	35	J.D. Weidenhamer	246	25	D.D. Carstens	244	15
G.R. Danahy	242	290	M.A. Eckert	241	35	M.A. Eckert	241	25	M. Blankenship	146	15
D.J. Melichar	251		W.J. Heskin	241	35	T.L. Moore	133	25	R.E. McElroy	431	15
T.J. Miller	241	120	W.J. Heskin	241	35	W. Strack	241	25	R.P. Limpach	137	15
L.M. Neumann	481	100	M.A. Opfer	135	35	J.M. Ossler	134	25	H.R. Kalasek	137	15
S.E. Smith	241	95	R.D. Kilmer	245	35	E.D. Olsson	411	25	M.B. Anderson	141	15
J.P. Bales	133	80	V.G. Richardson	132	30	V.J. Dunn	252	25	W.J. NaPier	246	15
D.L. Miller	245	70	M.L. Kliment	245	30	B.G. Daugherty	132	25	K.H. Paulison	251	15
C.F. Crawford	246	70	L. Shandera	137	30	L.W. Rockhold	245	25	K.H. Paulison	251	15
M.R. Shramek	252	70	N.V. Trudeau	9961	30	L.W. Rockhold	245	25	P.H. Riecker	132	15
J.J. Frum	245	65	D. Trimble	253	30	L.B. Zealand	411	25	L.E. Bauer	422	15
R.D. Kilmer	245		C.A. Boand	252	30	F.E. Anderson	143	25	W.J. Wallace	244	15
F.J. Schleimer	132	60	G.J. Blohm	252	30	S.B. Stuart	343	25	R.L. Koster	253	15
E.A. Andrews	246	60	K.L. Parker	246	30	D.F. Kuta	252	25	D.J. Melichar	251	15
L.S. Vie	253	55	J.A. Elliott	241	30	R.L. Slattery	251	25	S.E. Arp	252	15
C.G. Chlburis	246	50	N.R. Schuttler	241	30	T. Udovic	251	25	I.J. Rauterkus	252	15
A.Anthone	246	50	G.A. Stoltenberg	246	30	A.J. Kallhoff	251	25	R.M. Hogg	242	15
J.C. Ogden	246	45	A.J. Menousek	252	30	J.J. Sokollik	244	25	G.C. Woodard	252	15
D.R. Jones	252	45	U.W. Lambert	246	30	B.H. Fischer	142	25	G.C. Woodard	252	15
L.D. Burn	431	45	F.E. Dodge Jr.	241	30	D.W. Stang	132	25	J.D. Quarles	137	15
M.M. Van Arsdale	137	45	P.H. Wefelmeyer	244	30	B. Shanahan	481	25	G.A. Stoltenberg	246	15
J. L. Juel	251	45	J.L. Detwiler	244		D. Growcock	142	20	D.R. Jones	252	15
F.J. Schleimer	132	45	B.N. Brown	133	30	R.L. Waage	9961	20	J.P. Morris	253	15
J.J. Frum	245	40	W.L. Schmidt	143	30	G.C. Woodard	252	20	L.D. Duros	143	15
A. Anthone	246	40	J.P. Stodolka	143		T.M. Schulte	241	20	L.T. Johnson	132	15
C.F. Crawford	246	40	W.H. Brazeel	245	30	L.H. Noble	133	20	L.M. Alley	412	15
D.L. Miller	245	40	S.E. Smith	241	30	L.H. Noble	133	20	D.W. Teague	246	15
P.K. Krebs	132	40	J.R. Hoffman	146	30	B.B. Chard	431	20	H.K. Feuerberg	241	15
R.J. Faust	423	40	R.D. Anderson	252	30	R.L. Coleman	252	20	R.G. McKim	245	15
J.P. Stodolka	143	35	P.H. Wefelmeyer	244	30	D.R. Shook	143	20	B.N. McCarter	135	15
R.F. Montag Jr.	142	35	D.A. Schroeder	253	30	K.L. Parker	246	20	P.H. Anderson	432	15
E.L. Krittenbrink	141	35	E.R. Wolski	253		V.D. Callahan	9961	20	J.C. McCuen	133	15
E.H. Schriefer	246	35	T.L. Moore	133	30	T.M. Vacanti	9961	20	L.L. Brittell	135	15
J.W. Putzstuck	434	35	D.L. Kaar	241	30	L.R. Fisher	241	20	C.R. Torson	251	15
			J.A. Elliott	241	30	V.G. Richardson	132	20	D.J. Bergett	135	15
			W.S. McCormick Jr.	241		G.A. Stoltenberg	246	20	D.D. Carstens	244	15
			W.J. Heskin	241	30	L.G. Jensen	246	15	M.J. McCall	9961	15
			T.M. Vacanti	9961	30	G.C. Woodard	252	15	T.M. Vacanti	9961	
			J.E. Kolash	252	25	G.C. Woodard	252	15	D.S. Norrgard	132	15
			D.D. Carstens	244	25	D.R. Jones	252	15	D. Growcock	142	15
			J.C. Peters	245	25	B.G. Swarts	481	15	Certificate of Merit:		
			L.R. Fisher	241	25	J.C. Ogden	246	15	J.A. Elliott	241	
			R.A. Seaman	253	25	J.L. Detwiler	244	15	L.R. Fisher	241	
			L.W. Frye	252	25	K.D. Williams Jr.	9961	15	R. Lloyd	241	

# Waterproof Cable: Where Quality Counts

When it comes to putting out fires, quenching thirsts or cleaning clothes, water is an essential element. But when it comes to underground telephone cables, water is an out and out enemy.

Waterproof cable is now a substantial part of the product produced in the Omaha Works Cable Plant. Employees in the Cable Plant are seeing modifications being made on a number of the machines in that shop. The modifications are being made to meet new demands for waterproof cable. Many telephone companies are saying that waterproof cable is the cable of the future. And Western Electric is a part of that future.

Explained Rex Mallory, department chief, 273, "Omaha has the distinction of having made the first waterproof cable for the Bell System back in 1968. The experimental trials went so well that customer demands for the cable have really been jumping. In 1972 Omaha made about 7,500 miles of waterproof cable. In 1974 we plan on tripling that mileage once additional facilities have been installed."

"The biggest maintenance problem the telephone companies have with regular phone cables is water entering the cable and making it unusable," noted Bill Brungardt, planning engineer, 273.

"Bell Telephone Laboratories felt that if all the air space in a cable were replaced with petroleum jelly, there would be no place for water to enter and do its damage. Everything about waterproof cable is designed around this concept."

Senior Engineer Rod Conser, 271, cited some of the techniques used to insure a high quality standard in insulating the waterproof cable.

"At insulating, where the plastic insulation is extruded over the conductor, we have had to change to a different plastic and also redesign the tools and test methods in order to keep the quality level up. We have also had to revise the cable diameters due to changes in finished cable requirements."

According to Warren Petersen, senior engineer, 273, "Even though new equipment valued at several hundred thousand dollars has been designed and installed in the sheath-

ing area for filled cable; it's the employees in the shop who use the equipment to make the cable. They are the ones who are ultimately responsible for our quality level."

"One of the reasons waterproof cable has such high quality is the new tests BTL has devised as well as the tighter quality limits applied to filled cable," explained Don Voss, planning engineer, 273.

"Also, the procedures for informing the shop of quality test results have improved so that corrections can be made faster. Every length of cable is checked for fill since not more than 4% air is permitted inside. Also, on selected samples, cable is monitored to see if water passes through a given length."

Don added, "Other quality tests check the transmission characteristics of the cable. In all, a total of at least ten tests are made on each length of cable."

Waterproof cable has, what might be termed 'built-in quality.' But it's the people in the shop as well as the engineering personnel on the job who help to insure that quality is inherent in the finished product.



1. Ed Chereck, final inspector, 263, prepares to enter information prior to computer-controlled testing of waterproof cable resistance and capacitance. 2. Rod Conser, senior engineer, 271, studies quality variables of filled cable tests. 3. Inspectors Douglas McFarland, left, and Bill Carpenter, both in 263, check conductor requirements of polypropylene-insulated wire used in filled cable. 4. Don Golda, sheathing inspector, 263, sets up a sample of waterproof cable to test the integrity of fill at the core wrap.



# \$232,479 Pledged to UCS

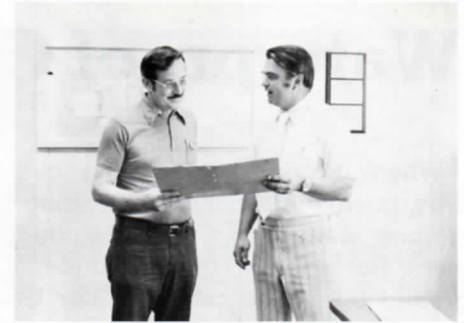
Thanks to you, it worked again.

Another successful UCS Fair Share Campaign has been concluded at the Omaha Works with a total of \$232,479 pledged by employees. This dollar amount includes money designated by individual employees to the UCS funds in the cities of Fremont, Lincoln and Wahoo as well as to the local drive.

Among the employees who participated in the drive either through their fair share contributions or through active campaigning are those in the above photo. Playing with some of the children at the day care center run by Family Service of Omaha-Council Bluffs,

a UCS-funded agency, are Bill Witte, left, Department 135; Pat Shere, Department 133; Elmer Johnson, Department 241 and Elaine De Perkins, Department 134.

Fair share contributions came from 35% of the employees. All supervisory personnel gave a fair share contribution while fair share contributions from the technical-professional ranks increased to 79%. Special note should be made of the fact that the percentage of employee participation increased this year although there are 9.5% fewer employees on roll than at this time last year.



**AN ASSEMBLY FIXTURE** modification for use in connector cable manufacturing netted Don Kaar a \$435 Suggestion Award. A toolmaker in Department 241, Don, above left, accepted his check and congratulations from Dick Schaefer.



**RATHER THAN GET** bugged by a nasty case of the flu this winter, over 1,200 Omaha Works employees took advantage of the free flu inoculations offered by the Medical Department in October. Shown above receiving a shot from nurse Connie Peterson is Grace Galbraith, Department 431.

## Ideas *(continued from page 2)*

in the form of U.S. Savings Bonds, with the value determined in accordance with points assigned to a number of factors. The factors are frequency, extent or seriousness of the problem, the effectiveness of the solution, and the cost of implementation.

Intangible savings on an adopted suggestion with a point value of 0-32 will receive a savings bond with a maturity value of \$25, and a suggestion with a point value 33-52 will receive a bond with a maturity value

of \$50. A suggestion falling in the 53-69 point value range will receive a bond with a maturity value of \$75, and one in the 70-86 range will receive a bond with maturity value of \$100.

In another change, the suggester will be notified of the reason for non-implementation of an adopted suggestion if its adoption is not within a reasonable period (ordinarily six months to a year) following the date of its adoption.

Additional details regarding the changes may be obtained from local suggestion system administrators.

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