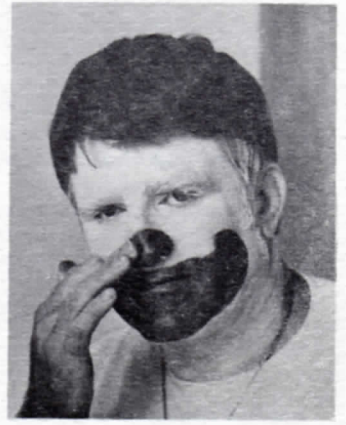


the Western

OMAHA WORKS OCTOBER 1976

Just Clowning Around

It takes a keen eye, a steady hand and about 45 minutes for Gene Lake to transform himself into a clown. For the past five years, the Department 331 employee has participated as a clown at such Company functions as the Annual Childrens' Christmas Party and the Weoma Club Picnic. He even dons his makeup for no-charge performances at hospitals and charitable events. Gene's a pretty special person even when he isn't clowning around. He's a three-gallon-level blood donor and hasn't missed a day of work for nearly 17 years.



Employee's Sense For Safety Saves Sight

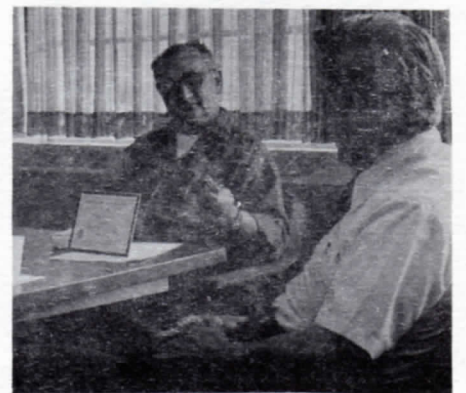
Ed Kief didn't learn his lesson the hard way. He learned it the smart way.

An electrician in Department 746, Ed had answered a service call on a milling machine which had lost electrical power. Ed opened the power control cabinet and pushed in the reset button. A loose 440 volt power connection in the cabinet circuitry arced to ground and exploded. The flying molten pieces of copper struck Ed's safety glasses with no injury occurring to his face or other parts of his body.

As a result of Ed's intelligent use of safety glasses, he has just become a member of the Wise Owl Club of America. At a special presentation in

Manager Earl McLean's office, Ed received a membership certificate, pin and special Wise Owl frames for his glasses.

The Wise Owl Club of America is sponsored by the National Society for the Prevention of Blindness. Based on a concern for both industrial and school eye safety, club membership is awarded only to those employees and students whose eyesight is saved by wearing eye protection at the time of a potentially-blinding accident. It is the contention of accident prevention specialists that over 90% of all eye injuries and loss-of-sight cases could be prevented through conscientious use of safety eyewear.



Ed Kief examines his sight-saving safety glasses as Manager McLean looks on.

Picnic 1976

On September 12, a crowd of nearly 3,300 Works employees, their families and friends attended the 19th annual Weoma Club Picnic at the Douglas County Fairgrounds.

In addition to participating in the games, rides, drawings and contests, those at the picnic consumed 6,400 hot dogs, 6,000 ice cream bars, 432 gallons of beer, 130 gallons of pop and 15 bushels of popcorn.

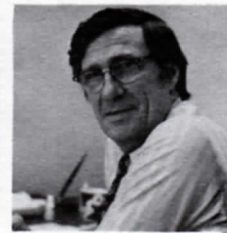
The Picnic Committee extends special thanks to the over 300 people who worked as picnic volunteers and to IBEW Local 1974 which provided the tables for the Bingo games.



SERVICE ANNIVERSARIES



Curly Kaminski
40 Years
9/21/36



Ed Kahier
40 Years
10/5/36



Laroy Campbell
30 Years
9/3/46



Duane Hiatt
30 Years
9/19/46



Ora Edwards
35 Years
9/23/46



Wayne Sherman
30 Years
10/1/46



Syd Wheeler
30 Years
10/7/46



Gene Bartunek
30 Years
10/9/46



Merv Carstens
25 Years
9/4/51



Lloyd Parker
25 Years
9/5/51



Helen Parker
25 Years
9/10/51



Bill Stoner
25 Years
9/11/51



Bernie Kinnaman
25 Years
9/17/51



George Elafros
25 Years
10/3/51



Reuben Gerlach
25 Years
10/29/51

J. J. Fitzpatrick 9/ 4/56
E. H. Wahl 9/ 4/56
I. Ulpis 9/ 7/56
D. G. Geihi 9/10/56
A. P. Jacobi 9/10/56
R. D. Laudenback 9/10/56
R. L. Nielsen 9/10/56
K. L. Parker 9/10/56
R. A. Rudeen 9/10/56
E. M. Kriz 9/16/56
R. V. Muhle 9/17/56
E. M. Swaney 9/17/56
R. E. Barnes 9/18/56
B. M. Genisio 9/18/56
H. W. Novak 9/21/56
E. W. Jones 9/24/56
A. R. Kahnk 9/24/56
R. D. Anderson 9/26/56
E. C. Kief 9/27/56
E. N. Maw 9/27/56
M. P. Canter 10/ 1/56
R. D. Carter 10/ 1/56
R. J. Gorackowski 10/ 1/56
E. H. Jordal 10/ 1/56
M. B. Kilgore 10/ 1/56
R. G. Otte 10/ 1/56
Z. B. Plymale 10/ 1/56
P. F. Smith 10/ 1/56
P. T. Stubbe 10/ 1/56
J. J. Novak 10/ 2/56
J. J. Peroutka 10/ 2/56
A. P. Braband 10/ 3/56
P. M. Hefflin 10/ 3/56
W. J. McCormick, Jr. 10/ 4/56
D. A. Burrell 10/ 8/56
R. L. Daharsh 10/ 8/56
L. M. Hansen 10/ 8/56
K. W. Holz 10/ 8/56
A. H. Maassen 10/ 8/56
E. E. James 10/ 9/56
R. E. Gerry 10/10/56
W. Hofmann 10/10/56
J. D. Wermuth 10/10/56
J. C. Ogden 10/14/56
W. B. Upton 10/14/56
M. G. Borden 10/15/56

R. A. Burgett 10/15/56
G. F. Fowler 10/15/56
M. J. Glismann 10/15/56
E. W. Hofmann 10/15/56
R. F. Kemler 10/15/56
L. L. Lamb 10/15/56
L. D. Moody 10/15/56
J. P. Phillips 10/15/56
J. L. Proctor 10/15/56
F. J. Talack 10/15/56
E. G. Frost 10/16/56
G. F. Huff 10/16/56
G. A. Ujdur 10/17/56
E. T. Bald 10/22/56
D. H. Buel 10/22/56
J. R. Canterbury 10/22/56
W. R. Fiedler 10/22/56
R. W. Jones 10/22/56
J. Knudsen 10/22/56
D. A. Mares 10/22/56
E. J. McCarthy 10/22/56
C. H. Scoles 10/22/56
E. E. Stacey 10/22/56
J. A. Stenstrom 10/22/56
H. D. Abraham 10/24/56
R. A. Seaman 10/24/56
C. W. Mathis, Jr. 10/25/56
J. T. Limas 10/27/56
R. F. Kesinger 10/29/56
G. G. Larson 10/29/56
L. B. Spanel 10/29/56
J. C. Spencer 10/29/56
M. E. Weberg 10/29/56
W. R. Hansen 10/30/56
D. E. Karloff 10/30/56
E. R. Roeber 10/31/56

L. M. Nissen 9/ 4/61
J. M. Stoddard 9/ 5/61
A. K. Harvat 9/ 6/61
R. E. Johnson 9/ 6/61
G. I. Johnston 9/ 6/61
S. D. Mason 9/ 6/61
L. S. McMahan 9/ 7/61
D. J. Kovar 9/ 8/61

C. R. Allner 9/11/61
R. K. Kamin 9/11/61
R. E. Knoblauch 9/11/61
V. R. Pleskac 9/11/61
F. F. Phelps 9/12/61
P. C. Trimble 9/12/61
G. B. Corbin 9/19/61
J. M. Dye 9/19/61
G. E. Siggers 9/19/61
A. M. Lutz 9/20/61
E. J. Sterba, Jr. 9/20/61
G. C. Van Fosson 9/22/61
H. A. Anderson, Jr. 9/25/61
D. H. Johnson 9/25/61
D. S. Norquist 9/26/61
C. N. Velasquez 9/26/61
E. J. Wesolowski 9/26/61
R. Armendariz 9/27/61
J. Puente 9/28/61
A. S. Walker 9/29/61
D. H. Cemer 10/ 2/61
E. G. Chleboun 10/ 2/61
R. S. Sobczak 10/ 2/61
W. A. Hosford 10/ 3/61
R. D. Warren 10/ 4/61
M. S. Grezebielski 10/ 5/61
D. C. Bielenberg 10/ 9/61
P. H. Fitzgerald 10/10/61
W. E. Jones 10/10/61
D. R. Otte 10/10/61
M. E. Whitehouse 10/12/61
M. L. Hrdy 10/13/61
E. J. Fleming 10/16/61
N. L. Oltman 10/16/61
L. A. Stork 10/16/61
M. P. Ardery 10/17/61
L. S. Slater 10/18/61
W. H. Adams 10/23/61
A. J. Kallhoff 10/23/61
H. H. Sheldon 10/23/61
J. R. Symonsbergen 10/23/61
T. V. Vancleve 10/23/61
C. M. Reitan 10/24/61
J. M. Cox 10/25/61
E. C. Peterson 10/25/61
M. H. Hecker 10/26/61

G. A. Simonson 10/26/61
L. W. Frye 10/30/61

T. D. Brezina 9/ 6/66
J. J. Synowicki, Jr. 9/ 6/66
T. A. Scheef 9/ 7/66
R. D. Roh 9/ 9/66
G. R. Carlson 9/12/66
J. M. Fiala 9/12/66
T. A. Murray 9/12/66
R. W. Duley 9/13/66
M. L. McAhren 9/13/66
J. T. Sternad, Jr. 9/13/66
L. M. Carnicle 9/14/66
L. D. Secret 9/15/66
P. F. Heim 9/19/66
M. J. Olsen 9/20/66
C. R. Torson 9/20/66
J. Opryszko 9/22/66
F. T. Ferrucci 9/25/66
C. N. Haar 9/26/66
B. M. Williams 9/26/66
L. D. Woolridge 9/27/66
F. J. Bogatz 9/28/66
J. S. White 9/29/66
R. V. Delgado 10/ 3/66
R. D. Thompson 10/ 5/66
V. K. Milne 10/ 6/66
H. K. Plisek 10/ 6/66
D. P. Leitner 10/ 8/66
M. W. Kostszewa 10/10/66
P. M. Rochford 10/10/66
J. Skubisz 10/10/66
D. Wiggins, Jr. 10/10/66
R. M. Crawford 10/11/66
R. R. Gloden 10/14/66
G. C. Starks 10/14/66
G. F. Sims 10/17/66
K. E. Harper 10/18/66
M. G. McAleer 10/22/66
W. C. Anderson 10/24/66
A. P. Seals 10/24/66
K. W. Drake 10/26/66
R. R. Endorf 10/27/66
F. J. Krutz, Jr. 10/27/66
J. S. Connelly 10/30/66

START

Most of the activity surrounding the in-Plant campaign was centered in the Company United Way office. Pictured below are Arline Boyd, left, and Kathy Fink. They staffed the office over a period of several weeks handling the paperwork that insured a smooth-running campaign.



UNITED WAY

From start to finish, the Omaha Works 1977 United Way campaign ran like the proverbial well-oiled machine. It took the combined efforts of a Company/Union task force to plan, promote and implement the in-Plant drive which ran from August 30 through September 16.

What are the ingredients of a successful United Way campaign? Just follow the chart. You'll see how Omaha Works employees once again mixed a winning combination of dedicated teamwork and unselfish concern to make this year's United Way campaign another success story from start to finish.

People like those pictured in the photo at right were essential to the success of this year's drive. Donna Kelly, Bill Huetson, Dale Plowman and Wally Switzer were among the nearly 80 campaign solicitors who spent many hours contacting their fellow-employees to discuss the value of a United Way contribution.



Fair Share giving is the key to success of any United Way campaign. Among the Omaha Works employees whose Fair Share gifts contributed to the success of the campaign were five pictured at right: Betty Valverde, Lyndon Ensz, Lamor Secret, Irene Leszkowicz and P. Flynn.

The \$210,182 employee gift to the United Way represents a 9.1% increase over last year's in-Plant drive with an all-time high in per capita giving. The Omaha Works 1977 United Way campaign may be over but for the 38 human service agencies affiliated with the United Way, this is just the beginning. Thanks to the efforts of Omaha Works employees, this year's metropolitan campaign is well on its way to achieving its \$5,014,000 goal.



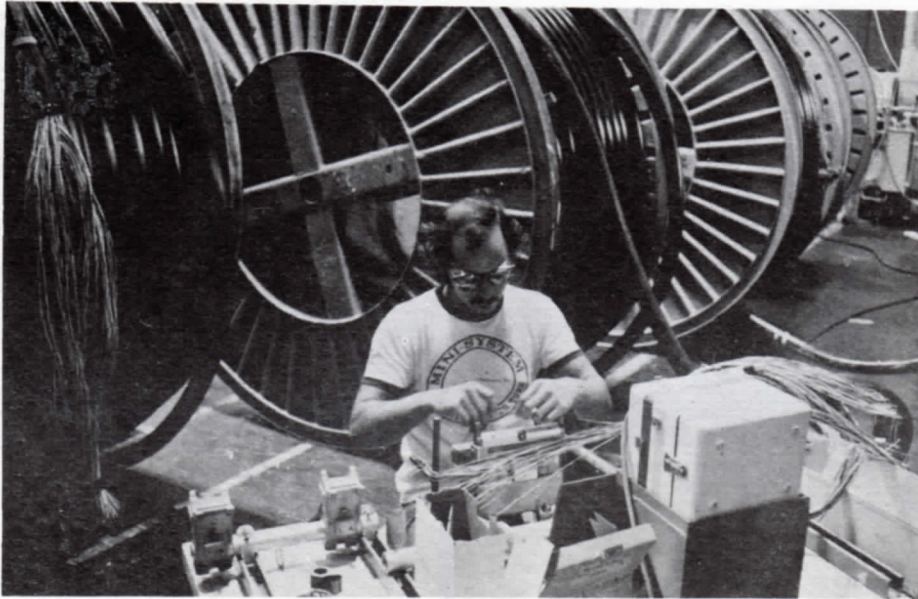
FINISH

\$210,182

When it was time to tally the results, it was no surprise to learn that the Omaha Works had once again completed a highly successful United Way campaign. At special wrap-up ceremonies in the Plant, a symbolic check was used to represent the \$210,182 employee gift to the United Way.

Pictured during the presentation are United Way Executive Director Phil Schneiderman, left; employee representative Don Cox; Works General Manager Frank Lefebvre; United Way general campaign Co-Chairman Gene Conley; IBEW Local 1974 President Mike Quinlan and employee representative Marsha Seals.





Department 253 employee Ed Schmahl attaches 710 connectors to the exchange cable.

CONECS Comes To Omaha

Just prior to Standard Vacation, the Omaha Works began production on the CONECS (Connectorized Exchange Cable Splicing) System.

In Department 253, exchange cables are pre-terminated in 710 connectors, a procedure which enables rapid joining of two cables in the field using the Omaha Works-manufactured J connector-presser tool and B alignment bar.

The connectorization process involves the attachment of 710 connectors to either or both ends of the exchange cable and the testing of the connections.

Prior to shipping, the appropriate cable sheath preparation is made and end caps are installed to protect the connectors during shipping and handling of the reels.



IDEA PAYS OFF: Richard Gerry, Department 744, recently cashed in on an idea he submitted to the Employee Suggestion System. The proposal was that an automatic controller be installed on a steam heating radiator to reduce steam consumption and save fuel. Richard received his \$1340 award from Wayne Hunt.



Hunt



Higginson

Works Has New Director

Effective October 1, 1976, Wayne Hunt, Director of Engineering and Manufacturing at the Omaha Works, was transferred to Chicago as Director of Purchasing, Purchasing and Transportation Division.

Replacing Mr. Hunt is Charles Higginson, formerly Director of Operations (Northwestern Bell and AT&T Long Lines), Mountain Northwestern Region, Bell Sales Division — West, Omaha.

Equal Opportunity

The Omaha Works, like all other locations of the Company, is an Equal Opportunity Employer.

It is the policy of the Western Electric Company to afford equal opportunity to all of its contractees, employees and applicants for employment. That is, all selections will be made on the basis of individual merit without discrimination because of race, religion, color, national origin, sex or age.

The employment policies and practices and all other personnel actions of WE have been and will continue to be such to insure that all of its employees are treated equally and no distinctions are made because of the employees' color, age, religious belief, race or national origin.

Our commitment to this policy applies uniformly to all levels within the Company.

Our Equal Opportunity investigators (Gail Bailey, Ext. 3597, and Bob Oldero, Ext. 3594) are available to discuss our EO policy with you. Further, if you, as an Omaha Works employee, feel you are not being afforded equal opportunity under the law, you are urged to contact one of the above-named investigators for assistance.


the Westerner
VOLUME 20 NUMBER 4

Frank J. Lefebvre
General Manager

Nancy Lynch
Editor

Published for employees of the Omaha Works.
For information write: Editor, *The Westerner*,
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Nebraska, 68114; or telephone 334-4132.

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Printed in the U.S.A.

 **Western Electric**

For Your Information...

... 386 pints of blood were donated during the final 1976 Red Cross Bloodmobile visit to the Omaha Works, September 2-3. During this year's three Bloodmobile visits, Works employees donated 1,076 pints of blood...

... according to the **Telephone Engineer & Management** magazine, an international survey reports that on a worldwide basis, television sets now outnumber telephones by 364 million to 360 million. The ratio in Russia is 50 million televisions compared to 15.8 million phones. But in the United States, telephones top the tube by 144 million to 120 million...

... employees are asked to take special note that under the Dental Expense Plan Agreement, there are specific limitations on charges for preventive treatment and dental x-rays incurred more often than once in each six-month period. There have been several recent instances where employee dental claims for these Type A benefits have been denied because services were performed more than once within a period of six consecutive months...

... notice anything different about this issue of the Westerner? Besides being printed on a different type of paper, this issue initiates the in-Plant printing of the newspaper by our Reproduction Department...



TRAINING COMPLETED: The five Omaha Works employees pictured with General Manager Frank Lefebvre recently graduated from the Industrial Electronics Electrician Apprenticeship Program. The first graduates of the program, the five trained for an equivalent of 183 weeks over a six-year period with instruction in such highly-specialized areas as digital electronics. Pictured from left are Charlie Gerhard, Marion Hansz, Gene Nelson, Frank Lefebvre, Gerry Callahan and Bob Burbark.



GOLF CHAMPS: The "Divots" captured the title in the Weoma Club Men's Golf League playoff which was held at Dodge Park on September 26. Members of the winning team are Ed Turnquist, left, Jim Grovijohn, Manny Alba, Clark Schroeder (captain), Bo Bullock and Don Barnes.

RETIREMENTS



Jack Lech
37 YEARS



Frank Fetters
30 YEARS



Fred Jirkovsky
29 YEARS



John Raasch
24 YEARS



Ruby Scharnow
17 YEARS

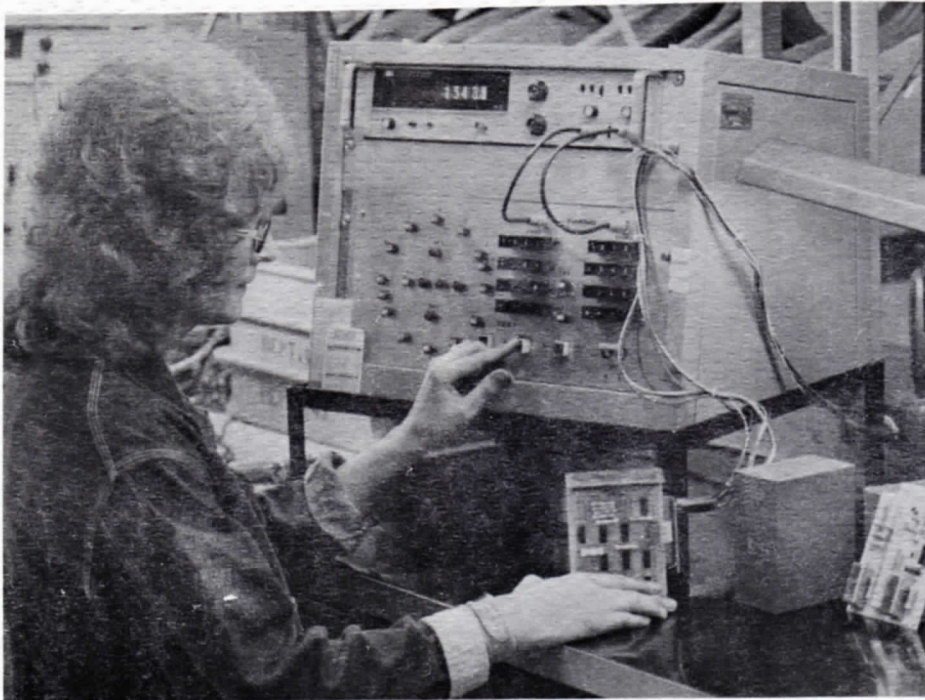
3rd ANNUAL WEOMA CLUB

ARTS & CRAFTS SHOW

NOVEMBER 1, 2, 3
WORKS AUDITORIUM

Ange Vecchio x3079
Chairman

Donna Kerans x3519
Co-Chairman



Vera Bowersox, Department 441, has the job of testing the 4E timer. The device strapped to her wrist grounds her so that static electricity, which can damage the timer, will be eliminated.

Omaha's Own

Electronic Timer Takes Over

The Omaha Works has developed and is now manufacturing the 4E electronic timer.

Utilized in central offices for timing calls, the 4E replaces the 4B electromechanical timer which, although accurate, had inherent wear problems. Incorporating the latest technology in integrated circuits, the 4E timer overcomes the problem of wear and can replace the 4B timer without a change in the mounting arrangements or the cabling into the central office.

Works Senior Engineer Duane Desler,

Department 476, designed the electronic circuitry for the timer while Senior Engineer Gary Baltzer, Department 473, developed the interface with the master timing frame. Planning Engineer George Pappas, Department 476, developed the timer housing.

By year-end, the 4B timer will be manufacture discontinued with all in-use timers of that type being replaced with the electronic version.

Omaha's initial shipment of 4E timers was made late last month.



SUGGESTORS SHARE AWARD: Gary Mongar, left, and Willie Mason, right, recently split a \$935 suggestion award. The two employees of Department 257 proposed that certain types of DFW coils be repaired rather than junked. They received their checks from Manager Ray Laux.



Pictured with the tools of their trade are Claude, front, Charlie and Luis.

Coaches Nab Championships

It may not matter whether you win or lose but how you play the game. However, in the case of Works employees Charlie Bystrek, Department 476; Luis Canal, Department 524; and Claude Welch, Department 434, they knew how to play the game — and they won.

Charlie and Claude each coached Westgate Little League All Star teams that walked off with Nebraska State Championships. Luis' team took the 1976 Metro Omaha Women's Slow Pitch Championship.

Prior to capturing the state titles in their respective divisions, Charlie's boys and Claude's girls won district titles. After securing the state championships, both Little League teams went on to win sectional titles and competed in the divisional games.

Luis' team, sponsored by the Avark Inn in Irvington, Nebraska, participated in a five-state regional playoff.

The three coaches are but a small representation of the large number of Works employees who are actively involved in a variety of voluntary coaching jobs.

On November 2,
exercise one of
the greatest rights
you have —
VOTE!