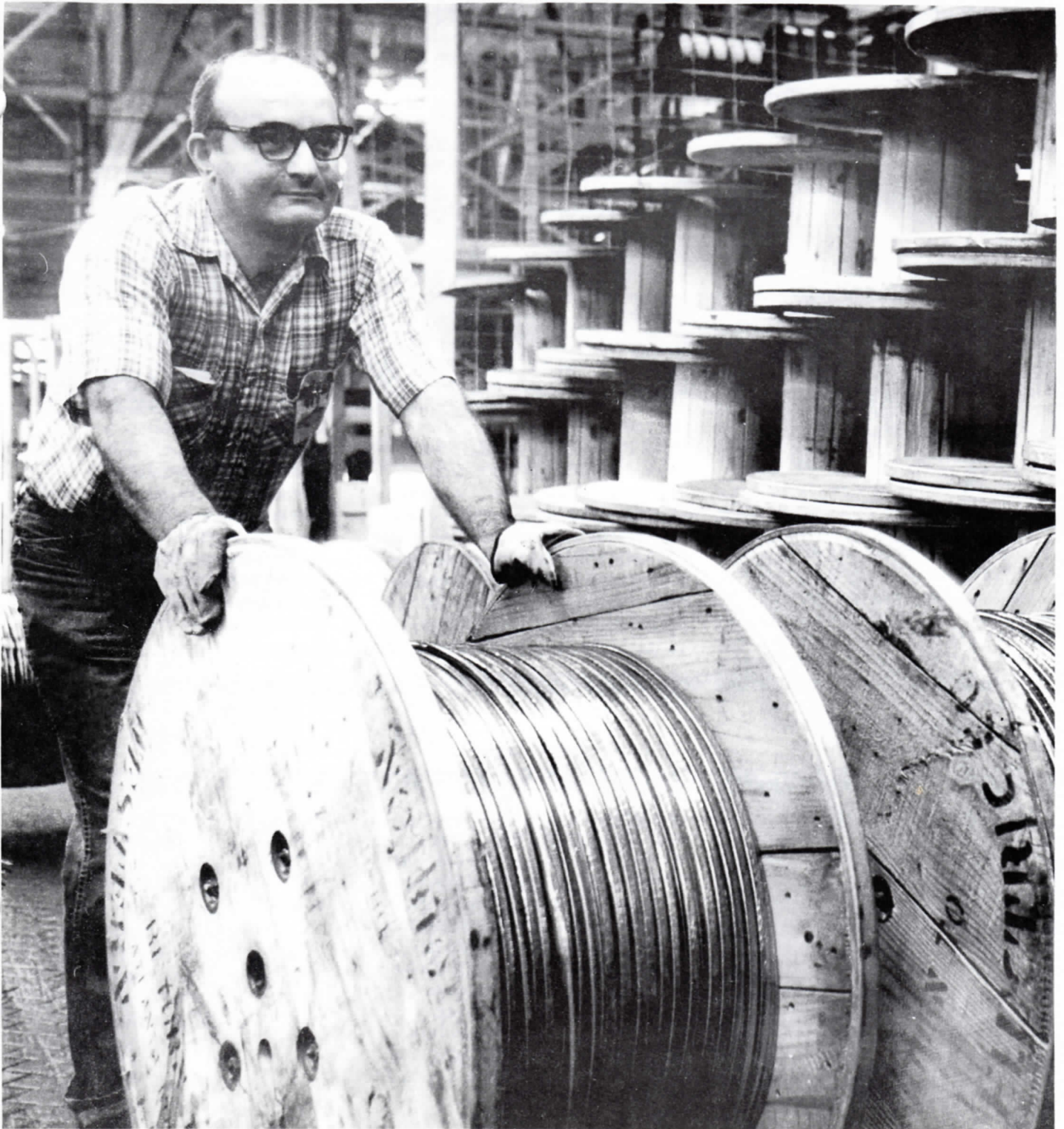


WESTERNER

Omaha Works
September 1982



Contents

September 1982 Volume 26, No. 8

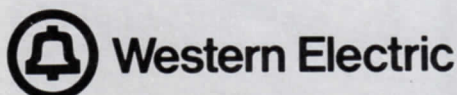
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- 4 Exercise for fitness**
- 6 Planning for your future**
- 9 Cable shop has proud history**
- 11 Judge signs Consent Decree**

On the cover

Steve Marasco knows exactly how many reels of vinyl cable are shipped from the Omaha Works every day. As a shipper in Dept. 282, that's part of his job. Steve has worked in the cable shop since the Omaha Works opened its doors, working on jacketing and insulating lines. He is one of the many cable shop employees who have helped the Works achieve its fine standing in the Cable and Wire Products Division.

WESTERNER

Linda Ryan, editor
Published by the reproduction department for employees of Western Electric's Omaha Works
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402-691-3553



NWB customers check us out

In the classroom, it's called "Show and Tell."

In the business world, it's called a trade or product show.

Maybe that's stretching the analogy a bit. Both make presentations to an audience with the purpose to inform. But while the classroom presentation has a bearing on a student's grade, a product show has impact of even greater consequences: It influences a company's success in selling the products it makes.

That's why recent product shows conducted by Western Electric's Account Management sales teams are so important in an increasingly competitive market. A product show conducted early in August by Western's Account Management teams serving Northwestern Bell is a case in point.

The one-day show, held in the ballroom of the Red Lion Hotel downtown, displayed network distribution apparatus. The bulk of the show consisted of loop transmission products manufactured by the Omaha Works — FDI cabinets, closures, connectors and splicing tools, cable and terminals.

Invited to view the displays

were Northwestern Bell personnel whose areas of responsibility include engineering, construction and planning. Essentially, they are the people who decide whose products and which products to buy for Northwestern Bell.

The show was the first of nine held in various cities within Northwestern Bell's serving area, the last one held Sept. 2. Besides in Omaha, telephone company personnel could view the show in Sioux Fall, S.D.; Fargo, N.D.; Duluth, St. Cloud, Minneapolis and Rochester, Minn.; and Cedar Rapids and Des Moines, Iowa.

The show was patterned after other shows conducted in the spring by Account Management teams serving Southwestern Bell, Indiana and Michigan Bell telephone companies. A dozen or so Account Management sales people were on hand for the Omaha product show to talk about the products displayed and to answer customers' questions. A couple of Omaha Works staff members assisted in display areas.

One of them, Tom Bowman — network distribution service and engineering manager — said customers who attended the

Bowman new assistant manager

Tom Bowman has been promoted to network distribution service and engineering manager for new Subbranch 490. He formerly was department chief (Dept. 401), network distribution products liaison.

His appointment is a move to strengthen the organization's function in view of recent decisions affecting Western Electric and AT&T. The organization serves as a liaison between the factory, sales and product line planning and management organizations, and their contacts with our customers.

Bowman has worked in this

area of the business since April 1975, and coordinated the development of the Work's first Product Display Center in 1977. To date, the center has welcomed nearly 10,000 visitors, a good number of them our customers.

Tom Bowman



Westerner



POKE 'N PROBE . . . Northwestern Bell visitors at the product show held in Omaha poked and probed at closures made by the Omaha Works, as Gerry Beck answered their questions. Beck is a Western Electric account representative for Southwestern Bell.

show at the Red Lion demonstrated a strong level of interest. They were very thorough as they inspected products displayed, and asked probing questions, he said.

Customers' comments generally

were very favorable, noted Warren Broberg, who is account manager — operations systems and network distribution services for Western's account team serving Northwestern Bell. "They were impressed with the quality

not only of the products but also of the people who were there to help," he said.

In other words, if this show took place in a classroom, it probably would get an "A."

For your information

This issue of the Westerner incorporates new graphic standards all Western Electric publications will follow by November of this year. The objective of the new design — which you'll also see on in-plant newsletters and memos — is to give the company's publications a common graphic identity . . .

. . . Children of employees of Western Electric and its wholly owned subsidiaries who will

complete high school and enter college in 1984 should take the 1982 Preliminary Scholastic Aptitude Test/National Merit Scholarship Qualifying Test (PSAT/NMSQT). It will be administered in more than 17,000 high schools on Tuesday, Oct. 19, 1982, or Saturday, Oct. 23, 1982.

The test is the first step in the competition for Western Electric Fund Merit Scholarships to be awarded in 1984. The company awards scholarships

to children of on-roll employees or retirees based on their scores on the test, as well as academic records, leadership, and significant extracurricular accomplishments. The amount awarded ranges from \$500 to \$4,000 per year for up to four years.

Check with your child's school for the test dates. No special entry blanks are needed; however, a brochure about the program is available in the public relations office.

Program highlights exercise

September marks the beginning of the second phase of Omaha Works' participation in Western Electric's Wellness Program.

The first phase emphasized proper diet to promote good health. Now the second phase will stress exercise and how it affects one's health, particularly the health of one's heart.

"Regular and brisk exercise contributes to good health in many ways," according to Dr. Julius Richmond, the nation's assistant secretary for health and surgeon general.

Heart efficiency improves and the amount of oxygen the body can process increases. The bonus of exercise is that "those who exercise regularly often lose excess weight and improve muscle strength and stamina," the surgeon general has stated.

The director of the National Heart, Lung and Blood Institute, Dr. Robert Levy, points out the importance of taking exercising seriously to maintain a healthy heart.

"On the average, almost three Americans will suffer a heart attack every minute of the day, adding up to approximately one and a half million each year," Dr. Levy said.

Along with cutting out smoking, decreasing cholesterol intake and controlling high blood pressure, participation in physical activities on a regular basis helps one keep his or her heart healthy, he said.

During the next two months, employees will be introduced to a program, "Exercise and Your Heart," developed by the National Institutes of Health, said Dr. Lee Grant, Works medical director.

Through weekly newsletters and other informational handouts, employees will learn which exercises help condition one's heart, how one begins an exercise program, and how often and how long one should exercise. The program also stresses how to

*KEEPING FIT . . .
Weather permitting,
senior engineer Jack
Davis (Dept. 477) rides
his bike to work twice
a week from his home
near 96th and Maple
streets.*



pace one's self and avoid injuries while exercising, he said.

Meanwhile, rainbow symbols will continue to mark foods in the cafeteria and vending machines that meet dietary

guidelines. The exercise phase of the Wellness Program will be followed by two other phases dealing with the effects of stress and smoking on health.

Policy on equal opportunity

The Omaha Works, like all other locations of Western Electric, is an equal opportunity employer.

It is the policy of the Western Electric Company to afford equal opportunity to all of its contractees, employees and applicants for employment. That is, all selections will be made on the basis of individual merit without discrimination because of race, religion, color, national origin or sex.

The employment policies and practices and all other personnel actions of Western Electric have been and will continue to be

such to ensure that all of its employees are treated equally. No distinctions are made because of the employee's color, religious belief, sex, race or national origin. Our commitment to this policy applies uniformly to all levels within the company.

Our equal opportunity investigator, Gail Bailey (Ext. 3597), is available to discuss our policy with you. If you, as an Omaha Works employee, think you are not being afforded equal opportunity under the applicable laws and regulations, you are urged to contact her for assistance.

Corporate Cup Run is Sept. 19

On Sept. 19, get yourself down to the Omaha Civic Auditorium. You'll see a crowd of people gathered, and some of them will start running.

Look for runners wearing white T-shirts with blue lettering and the Western Electric logo, and give them a big cheer. They're Works employees competing in the second annual Omaha Corporate Cup Run to raise funds for the American Lung Association of Nebraska.

More than 50 Works employees

— men and women — are entered this year, sponsored by the Omaha Works. The race starts at 8 a.m. from the auditorium and heads north and back for a total of 6.2 miles.

Last year the Works ranked 12th among the 29 corporate-sponsored groups. Del Wilke (Dept. 252) was the first Works entrant to cross the finish line then (he was 37th out of about 750 runners), and Al Weaver (Dept. 331) earned a trophy for his second-place finish in his

age group (50 and over). The run helped raise nearly \$4,000 for the lung association.

Works runners who ran the race last year say the course is good and fairly flat. They're also optimistic that Works-sponsored entrants will improve on the company's standings in last year's run.

It all depends on how fast this year's entrants can run — and how loud the rest of us can cheer.

BSSP/SSP results

The following are the June unit values for both the Bell System Savings Plan (BSSP) and the Savings and Security Plan (SSP) for non-salaried employees:

<u>BSSP</u>		<u>Units Credited</u>
	<u>Units Value</u>	<u>Per Dollar</u>
AT&T Government Obligations	2.4915	.4013
Equity Portfolio Guaranteed Interest Fund	2.7114	.3688
	1.6676	.5996
	1.3061	.7656
<u>SSP</u>		<u>Units Credited</u>
	<u>Units Value</u>	<u>Per Dollar</u>
AT&T Guaranteed Interest Fund	1.1656	.8579
	1.4044	.7120

Inner tube champ retains title

For a while, Mel Finley was pretty worried.

The inspector in Dept. 713 was in Yuma, Ariz., to defend his championship title won last year in the annual Yuma inner tube race on the Colorado River.

One of his competitors in the race this year was a marathon runner, he said. "I knew if he could stand the pain of running, he could stand the pain of this," Mel said.

As reported last year, Mel won the title for his class (ages 36 through 49) after completing the eight-mile course in 3½ hours. Paddling with his arms gave him painful blisters and raw skin on the underside

of his upper arms, he said.

So this year, Mel taped his arms with gauze and figured he had it made — until he met the runner.

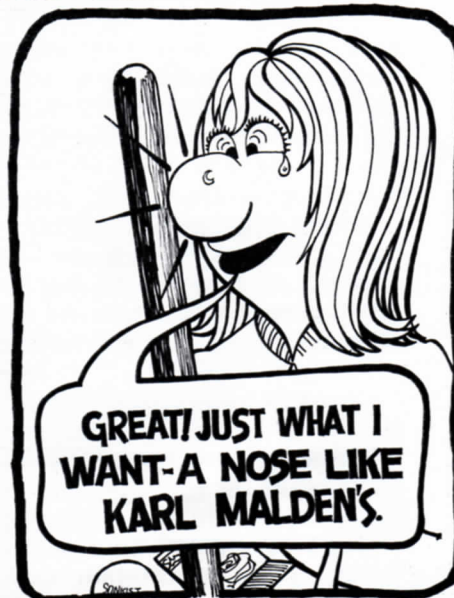
As it turned out, his competitor apparently fell victim to raw underarms, and Mel again took first place in his class. Overall, Mel clocked in fifth of all contestants. The number of contestants and onlookers in the water was well into the thousands, many of them coming from all over the country.

Mel credits an improved style (incorporating a backwards swim stroke with kicking for better time) for his win. He took a trophy back to Omaha with him, and something else — a bad sunburn. He said he plans to work on a gradual tan in advance of his return next year.

IMA KLUTZ



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BY WESTERN ELECTRIC
COMPANY INCORPORATED
AND MIKE GREEN



Picnic scheduled

Reserve Sept. 26 on your calendars as a day you can pretend you're a child again.

That's the day of the annual company picnic sponsored by the WEOMA Club. The picnic will be held at Peony Park from noon to 6 p.m.

Pack a picnic lunch for you and your family and be prepared to participate in an assortment of games from bingo to tug-of-war. Prizes will be awarded and a band will provide dancing music.

Tickets will be sold in plant cafeterias starting Sept. 13.



PLENTY BUSY . . . Retiree Bettie Shanahan told seminar participants she hasn't enough hours in the day to do all she wants.

Looking ahead

The first thing Bettie Shanahan had to learn after she retired from the Omaha Works just over a year ago was how to say "no" to people.

"They think you have nothing else to do because you're retired," she said, speaking to a group of employees attending a Works pre-retirement seminar. By asking a retiree to do this or that, they think they're doing him or her a favor by keeping them busy.

It's totally unnecessary, she said, because "there's so much to do out there" she finds she doesn't have even a minute for herself if she isn't careful.

"You don't have to worry about missing the place and wishing you were back at work," she added.

Since retirement, Bettie's attended school and has begun a business of her own — making and selling handiwork. She was invited to speak at the seminar as an example of how retirement can be the best years in one's life.

The seminars, held during working hours in two four-hour sessions in the general manager's conference room, currently are being offered to pension-eligible employees and their spouses. Employees who soon will be 65

but who have less than 20 years of service also are eligible to attend. Invitations are issued prior to each seminar offering.

The seminars focus on financial and health concerns, as well as other retirement-oriented topics. They are conducted by the benefits office staff and feature outside-plant guest speakers. The idea is to help employees plan for retirement and avoid problems stemming from misunderstandings or lack of information.

Reactions to the seminars have been very favorable.

Participant Wayne Rotschafer, a machinist in Dept. 746, said the seminar "cleared up a number of things on company benefits," and helped his wife, Millie, have a better understanding of the benefits program.

Nellie Longgear, a bench hand in Dept. 445, was thankful so many details involved in retiring were brought to her attention — "I enjoyed it very much."

Chester Dziewa, an inspector in Dept 713, said the seminar "straightened my way of thinking" as he plans for retirement. Machine operator Joan Pilant of Dept. 431 agreed, adding, "I can't thank the company enough for this opportunity."

The truth about wills

By Chris M. Goodrich

Editor's note: Perhaps because it poses an inconvenience in our daily routines or because the mere thought of it makes us feel uncomfortable, too many of us postpone making out our wills. Such procrastination one day may be regretted.

The following is the first part of an article on wills, written by attorney Chris M. Goodrich of the firm Kennedy, Holland, DeLacy and Svoboda. The second part will appear in next month's *Westerner*.

The article, which appeared originally in Bergan Mercy Hospital's *Celebrate Health Digest*, explains why it is so important that adults of all ages make out formal wills.

* * *

I. What is a will?

A. A will is perhaps the most important document you will sign during your lifetime and serves as a substitute for what you would do for your family and others if you were still alive. More specifically, a will disposes of your property, appoints personal representative(s) (the person appointed by the will or, in absence of a will, appointed by the county court to handle the affairs of the estate), and gives them power and directions, directs how taxes and expenses are to be paid, and can take care of other matters as well.

II. Can a will be changed?

A. A will can be changed or revoked (canceled) at any time and as often as you wish, as long as you remain competent. A will does not become final until your death.

III. When should a will be changed?

A. Changes might be advisable in case of marriage, death of a beneficiary (someone who is to receive property under the will) or death of the personal representative, the purchase or sale of a business or other valuable property, changes in the value of your estate, or with a major change in the tax laws. In the event of a divorce, the will is automatically revoked by state law as to the former spouse.

What happens if you die without a will?

A. If you die intestate (without having made a will), state law — not you — provides for the disposition of your property. This disposition may not be what you want.

Present Nebraska law provides for a homestead allowance of \$7,500, exempt property allowance of 5,000, and family allowance of \$9,000. After consideration of these items as well as payment of debts and taxes, property is

distributed as follows:

1. If you leave a spouse, but no children and no parents, your spouse will receive all of your property.
2. If you leave a spouse and no children, but you have a surviving parent or parents, your spouse will receive the first \$50,000 of your estate plus one-half of your remaining property. Your parent or parents will receive the other half.
3. If you leave a spouse and one or more children, and your spouse is the parent of all of the children, your spouse will receive the first \$50,000 plus one-half of your remaining property. Your children will receive the other half in equal shares.
4. If your spouse is not the parent of all of your children, your spouse will receive one-half of your estate and your children will receive the other one-half in equal shares.
5. If you leave no spouse, your children will receive all of your property in equal shares. If you leave no spouse and no children, your grandchildren will receive

your property in equal shares; if you have no grandchildren, your parents will receive your property.

The laws of descent are a rigid formula, and make no exceptions for those in unusual needs. The failure to make a will could mean hardships and added expense for your immediate family, and benefit some relatives you may not even know.

Intestate laws are inadequate in that they make no provisions for friends, business associates, charitable institutions, schools or churches. The intestate laws are also inadequate because they treat all types of property the same. There are no special provisions for family heirlooms or jewelry or a family business, for example. They also fail to consider the different needs of different beneficiaries, some of whom may need protection against their own spending habits or the exorbitant demands of a husband or wife. The only way to handle these special situations is through a carefully planned will.

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The truth about wills

(Continued from Page 7)

V. Can I give away my property in any way I wish?

A. Yes, with three exceptions. First, you may not be able to prevent your spouse from receiving a portion of your estate. Under state law, every spouse has the right, unless he or she has previously waived the right, to choose to take about one-half of their spouse's estate regardless of what their deceased spouse's will says. This is called "electing against the will."

Second, a joint tenant cannot prevent the surviving joint tenant(s) from becoming owners by survivorship. (See question VII following.)

Third, life insurance is paid to the designated beneficiaries and only becomes subject to the terms of a will if the estate is designated as the beneficiary or the designated beneficiaries are not alive.

VI. Who needs a will?

A. Every adult, married or single, should have a properly drafted will. This view belongs not only to good lawyers, but also to consumer groups. (See the July 1980 issue of Consumer Reports.) A person does not need to have a large estate to warrant the writing of a will. Indeed, the smaller the estate, the greater the need for a well-planned will, since each dollar wasted in unnecessary taxes and probate expenses hurts that much more. Even where a husband and wife are joint owners of all of their property, each should have a will to control how the property will pass on the death of the survivor. After all, the odds are about one in four you and your spouse will die at the same time (this is understandable given the amount of time spouses spend together). It

is also very possible that the survivor may not live long enough or may even neglect to make a will.

VII. Is joint tenancy a substitute for a will?

A. Two or more persons may own property together in such a way that upon the death of one of them, the property goes to the survivor(s) of them without going through probate. This form of ownership is called "joint tenancy."

Although joint tenancy can be a useful device for certain kinds of property, and its use made a part of most estate plans, joint tenancy is **not** a full substitution for a will. Joint tenancy is sometimes referred to as a "poor man's will." However, more properly it should be labeled "a poor will for a man."

Example: An elderly couple, both age 65, have a relatively small estate consisting of their car, household goods, family home valued at \$30,000 and about \$10,000 in savings. There are two children, ages 25 and 27, both married with children. The question posed by the couple is: Would they really need a will or can proper planning be achieved through joint tenancy, thereby avoiding probate? The answer to this question is not simply yes or no, but rather, an explanation of the advantages and disadvantages of each course of action. Then the couple must ultimately decide whether they are willing to accept the inherent risks involved with joint tenancy.

The probate-avoidance advocates (like Norman Dacey) would argue that proper and sound advice in this example would be to have the couple prepare a new deed to their house which added the names of their children, as joint tenants, to the title of the house. Also, the probate-avoidance advocates would have the couple add their children to their bank account as joint tenants. The use of joint tenancy here would, of course, eliminate the costs of probating a will and some attorney's fees.

However, the following problems are still present or the following risks will arise:

1. The Nebraska inheritance tax liens automatically placed on the house upon each of the parents' deaths will still be present if joint tenancy is used. These liens will stay on the house for 10 years after the death of each of the parents and will most likely prevent the sale of the house during these 10-year periods.

2. What if one of the children becomes divorced? (This possibility is not unlikely, given today's ever increasing divorce rate.) There is a distinct possibility that the joint ownership interests in the house and bank account may become the subject of a divorce settlement.

3. What if one of the children should encounter financial difficulties and be subject to a suit by creditors or even be forced into bankruptcy? The child's joint ownership interest could end up in the hands of creditors who have sued "in partition." Then, the creditors could sell the house for one-fourth of the sale proceeds and take one-fourth of the bank account.

4. What if one of the children, as the result of an accident or otherwise, became incompetent, and thus would be unable to sign off any deed should the parents decide to sell the house? In such a case, there would be a necessity for guardianship proceedings; and then the question arises in county court as to whether the guardian could or would sign off the deed without receiving part of the sale proceeds.

5. Finally, and most significantly, is the problem of whether the elderly couple, who has worked so hard and saved and struggled to acquire their house, ought to give up their freedom to act independently of their children. If the surviving spouse later remarries, a joint tenancy arrangement with the children might very well create problems between the new spouse and the children.

An important point to remember about joint tenancy is that it does **not** permit you to escape any inheritance tax or estate tax. Indeed, in some situations, it may cause more tax to be imposed than otherwise would be due.



SMOOTH RUNNING . . . After 20 years of service in the cable shop, Mike Lewts of Dept. 252 knows his job well. A layout operator, he's checking the base plate of a stranding machine to make sure wire is feeding into it properly in the manufacture of Z-screen cable.

The cable connection

*I am a copper wire slung in the air,
Slim against the sun I make not
even a clear line of shadow.
Night and day I keep singing —
humming and thrumming;
It is love and war and money;
it is the fighting and the tears,
the work and want,
Death and laughter of men and
women passing through me,
carrier of your speech,
In the rain and the wet dripping,
in the dawn and the shine
drying,
A copper wire. — Carl Sandburg*

When Carl Sandburg wrote that poem at the turn of the century, he surely didn't envision 900-pair cable buried underground. Hundreds and hundreds of paired copper wires crisscrossed the skies of cities in the early 1900s, one for each telephone customer.

Multiple-pair cable — much of it used underground — hadn't yet come into play.

But the message of his poem still rings true today. It underscores the crucial role cable and wire products have had in the development of a reliable telecommunications network for the nation. And the Omaha Works has shared in that role.

The Omaha Works is one of five locations (the others are Baltimore, Atlanta, Phoenix and Hawthorne) that manufacture Western Electric cable. Practically since the Works opened its doors almost 24 years ago, we've manufactured exchange and vinyl cable.

Exchange cable is used to connect telephone subscribers to central telephone offices and may be buried or used aurally on poles. Vinyl cable is used in-

side central offices and telephone subscribers' structures for hook-up to incoming exchange cable.

Whether six-pair cable or 900-pair cable, they all fall under the jurisdiction of Organization 200, with Jess Ault the manager of engineering and manufacturing.

IT'S NO secret cable manufacturing, done primarily in Building 50, is heavy work. It requires the handling of cable reels weighing up to four tons. With extruding machinery reaching temperatures as high as 500 degrees, it also can be very hot work.

From an engineering viewpoint, cable manufacture is much more complicated than people may realize. It is a very structured kind of manufacturing, with each process along the way affecting the outcome of all the

(Continued on Page 10)

The cable connection

(Continued from Page 9)

other processes. The materials used are costly, with copper the most expensive.

Changes to cable operations cannot occur rapidly, because a considerable amount of time is required looking back into past procedures — finding out why things are done the way they are and where changes may be introduced. Considering that the Works has the capacity to manufacture about 400 codes (or types) of exchange cable and about 4,500 codes of vinyl cable and wire, one gets an idea how complex cable manufacturing can be.

Yet despite the demands of cable manufacturing, the Omaha Works hasn't had any exchange or vinyl cable rated below normal quality standards since January 1978. Likewise, the cable shop has given 100 percent service to our customers in the past four years, Ault noted.

If we didn't ship a cable product to a customer on time, or if a customer had to bear the expense of digging up cable we manufactured because it was defective, it stands to reason that "the customer may go elsewhere," he said. That hasn't been the case, however, because cable shop employees are an "experienced and knowledgeable group of people we depend on to keep our standards of quality up and our costs down."

A GOOD number of the more than 800 employees in Organization 200 have worked on jobs in the cable shop for as long as the Works has been in operation.

During those years they have filled special orders, one of them being for the Trans-Nebraska Cable Project. That order for Northwestern Bell called for a total of 576 miles of cable, some of it to be buried in parallel lengths from Grand Island, Neb., to the Wyoming border. The parallel lengths had to match without splicing, which required extraordinary care and planning on the part of all em-

SUPER TEST . . . Ardis Enstrom hooks up vinyl cable wiring before subjecting it to high voltage tests. Having been a tester in Dept. 282 for 17 years, Ardis says she can detect if cable is good or flawed just by looking at and feeling it.



ployees who filled the order over a three-year period. It was the single largest cable order placed at the Omaha Works.

Cable employees also have adapted well to new processes and new kinds of cable products introduced to the lines. In 1977, a central tin plater was transferred to the Works from the Buffalo plant for use in Omaha's vinyl cable operations. In 1976, the Omaha Works began manufacturing station cords — also transferred from Buffalo — in Building 30.

As for newer cable products, the Works is the only manufacturer of Z-screened PIC (poly-insulated cable), whose unique Z-shaped aluminum screen divides the core into two distinct cables. This allows for a two-way carrier transmission along a single cable. A member of the exchange cable family, Z-screened PIC is particularly difficult to make, partly because the screen must be placed properly within the core.

A most recent addition to the cable shop is plenum cable, a type of vinyl cable. Plenum cable is

a low-smoke and fire-resistant cable used inside office buildings above dropped ceilings. Its thermal resistance — due to a special wrap of polyimide tape — eliminates the need for time-consuming installation of costly conduit.

ADAPTING to changes, successfully manufacturing new kinds of cable products — it's no wonder that the Omaha Works has maintained a superior position in the Cable and Wire Products Division through the years.

But there's no room for complacency at the top, Ault pointed out. Especially within the last five years, the cable shop has felt increasing demands from our customers. They want special handling, special lengths and special time frames for delivery, he explained. Because we're not the only manufacturer of cable products, we must satisfy customer demands or risk losing business to competition.

So, while we've come a long way from that copper wire Carl Sandburg described as the "carrier of your speech," today we still must do much more.

Service anniversaries

35 years

R. A. Veach 749 9/2

30 years

D. L. Dormer 437 9/15
G. B. Hauck 439 9/28
D. B. Nelson 437 9/25
S. B. Verbocy 745 9/4

25 years

G. R. Danahy 312 9/9
J. W. Detmers 746 9/30
R. L. Fitzsimmons 441 9/3
J. A. Graf Jr. 1230 9/3
R. K. Houston 732 9/27
D. O. Howell 746 9/16
R. K. Huffman 713 9/18
W. C. Jacobsen Jr. 311 9/18
E. R. Johnson 741 9/26
B. J. May 744 9/18
K. V. Meisinger 311 9/16
R. A. Pedersen 735 9/10
J. E. Rosencrantz 744 9/3
F. H. Schadendorf 744 9/16
J. J. Sokolik 744 9/16

A. Van Oeveren 746 9/30
E. L. Weaver Jr. 331 9/30

20 years

J. E. Beccard 713 9/30
J. L. Campbell 447 9/5
R. T. Cefrey 060 9/4
E. J. Dergan Jr. 441 9/10
C. W. Doidge 331 9/18
J. P. Donahue 331 9/18
D. G. Drieling 1231 9/6
J. R. Frahm 282 9/20
D. D. Gosch 253 9/18
G. L. Hamaker 447 9/18
W. A. Harlow 283 9/17
J. E. Herre 447 9/15
L. B. Herrmann 447 9/24
E. R. Kana 441 9/10
R. P. Loesch 275 9/14
P. J. Loth 1231 9/17
D. L. Portrey 253 9/17
R. Portrey 253 9/17
C. L. Rothfuss 713 9/17
J. H. Russell 439 9/6
R. A. Stewart 476 9/24
R. M. Stork 311 9/10

F. J. Taque 251 9/5
F. J. Tompkins 514 9/17
D. W. Whitaker 287 9/24
C. S. Will 437 9/11
J. Zabala 447 9/4
M. C. Zagst 283 9/10

15 years

R. W. Bartunek 287 9/6
K. L. Belter 282 9/5
A. Calkins 714 9/11
C. S. Gall 445 9/29
I. K. Griffin 443 9/1
D. L. Hamlet 445 9/14
D. P. Kadereit 439 9/21
D. E. Kirsch 745 9/26
A. E. Light 313 9/25
L. R. Miles Jr. 122 9/15
R. Murcek 252 9/14
F. D. Perchal 313 9/27
J. M. Richardson 441 9/11
K. S. Ruth 439 9/25
J. L. Simmonds 439 9/20
D. E. Vlcek 437 9/5

Correction

The following employees' names inadvertently were omitted from the service anniversary listing in the August Westerner. Each marked 30-year service anniversaries last month: A. P. Miszuk (8/12/52), E. J. Wigg Jr. (8/4/52) and J. A. Woods (8/4/52).

Judge signs new Consent Decree

August was another month of history-making news in the Bell System, culminating with the Signing of the new Consent Decree.

On August 11, 1982, U.S. District Court Judge Harold H. Greene declined to sign the proposed Consent Decree between AT&T and the Justice Department saying that while it is "plainly in the public interest," he wants modifications in 10 areas before he approves it.

Among the modifications sought were:

— The divested operating companies would be permitted to offer customer premises equipment, though they would be barred from its manufacture.

— What essentially is the printed Yellow Pages function would remain with the divested units.

— AT&T would be prohibited from engaging in "electronic

publishing" over its own transmission facilities for seven years. AT&T still would be able to offer electronic directory services.

Judge Greene said that the parties in the action had 15 days to incorporate his recommended modifications to the agreement and submit a revised document to him. He said if the modifications were made, he would formally find the decree to be in the public interest and sign it.

On Aug. 19, just prior to when Western went to press, the Department of Justice told Judge Greene that it would accept the modifications he proposed, but urged the judge to make an additional change.

In a statement released immediately afterward, AT&T said that it would also inform the court later that same day of its intent to accept the revised agreement.

On Aug. 23, Judge Greene

rejected the Department of Justice recommendation, but signed the revised Consent Decree the next day, Aug. 24.

Within six months from Aug. 24, AT&T must submit a reorganization plan for review by Judge Greene and the Department of Justice. AT&T has 18 months to divest itself of those parts of the 22 Bell System operating companies that provide local exchange or local access service.

Move for Heffron

Frank Heffron, vice-president of manufacturing in the Cable and Wire Products Division, has been named executive vice-president — staff at the Bell Laboratories. The change is effective Sept. 15.

Heffron replaces H. W. Collier, who is retiring.



Last frame

When the temperature soars into the nineties and beyond, who has the best job at the Omaha Works?

It's not who you think. Guy

Tramp, a pipe fitter in Dept. 744, has a job that makes an office job in air conditioning look stuffy by comparison.

Part of Guy's responsibilities is to make sure the Works' underground sprinklers are in good working order. Dirt and gravel can clog the sprinklers, or pipes may need to be replaced.

During summer months it's common to see Guy trudging

through the grassy area of the circle in front of the Works, often with a pickax over his shoulder. He may look hot and sweaty, but not for long.

After an adjustment here and there, a surge of water through a sprinkler tells him he's done his job well and deserves its reward — the cooling feel of a welcome shower.



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