



International Brotherhood of Electrical Workers



LOCAL UNION NO. 1974

13306 STEVENS STREET • OMAHA, NEBRASKA 68137 • TELEPHONE (402) 895-4080 • FAX (402) 895-1828

Officers

Frank P. Possinger..... President
Marlene Wilson Vice President
Sparky Bruning..... Recording Secretary
Edie Riester..... Financial Secretary
Sam D. Martin..... Treasurer

Union Meetings

Third Thursday of Each Month
Third Shift — 8:45 a.m.
Second Shift — 2:00 p.m.
First Shift — 4:15 p.m.



Executive Board

Marlene Majeski, Chairman
Jim Filipiak
Mike Kelly
Rick Madej
Jim Pabian

January 13, 1995

TO: ALL UNION MEMBERS

The monthly membership meeting will be held Thursday, January 19, 1995 at the Union Hall, 13306 Stevens Street, in the Small Meeting Room.

Third Shift Meeting: 8:45 a.m. Second Shift Meeting: 2:00 p.m.
Day Shift Meeting: 4:15 p.m.

PRESIDENT'S MESSAGE

The following letter was written and sent by me to the Presidents of their respective Unions.

The three Locals involved are the Police, Firefighters and Civilian Employees Unions. They had "dropped out" of the Omaha Federation of Labor, which is a subordinate Unit of the AFL-CIO. The Federation, or Central Body, as it is also called, deals with bringing together ALL local Unions within its jurisdiction or boundaries as set forth by our State AFL-CIO.

The Omaha Federation takes in Douglas, Washington, Cass, Burt and part of Sarpy Counties. The main function of the Central Body is to promote the principles of the AFL-CIO and serve as a means of bringing affiliated (AFL-CIO) Unions together for exchange of information; to provide assistance to each other and to promote legislation that is favorable to organized labor, as well as supporting political candidates who are or will be allies of labor and not foes.

This being said, the letter speaks for itself. I would ask that if any of you having friends or family in these organizations, ask them if they are aware of what happened and, if not, ask them to ask their Union Officials why they took this action. What really doesn't make sense, in spite of everything else, is their candidate WON the election.

The actions of these Unions only show immaturity and selfishness on their part, and also a complete disregard of communications and integrity.

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UNION DUES -- BA Members	\$258.03	\$258.03	\$258.03
A Members	\$393.60	\$393.60	\$393.60



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January 4, 1995

Mark Lloyd, President
Professional Fire Fighters Assoc.
of Omaha - Local 385
2404 Nelsons Creek Drive
Omaha, Ne. 68116

Dear Brother Lloyd:

I hope I can help clear up any misunderstanding or misinformation about the Omaha Federation of Labor's endorsement of a political candidate in the recent Mayoral election.

Each candidate was given up to an hour to present his or her issues and to make a statement to the Executive Board, followed by questions from the Board members. After both candidates had been screened, there was a lengthy and mildly heated discussion. During this discussion, there was never any type of arm-twisting, coercion or intimidation. President Moore did not express his opinion until all the other members had spoken.

I am not a "yes man," nor am I a person who blindly follows the pack. I try to approach issues with common sense and logic and use the intelligence the good Lord gave me. I do not compromise my integrity for any one. I will state very emphatically that I feel none of the Executive Board members made any compromises when casting their votes that night. Each member voted on his or her own convictions and in the interests of their own local unions.

I have been a Union member since 1960, a Union representative since 1963, an officer of my local since 1986, and President since 1988, the same year I joined the Board of the Omaha Federation. I assure you I have had differences of opinion with the rest of the Board Members, but I know that the majority rules. That is the only way the democratic process works.

As leaders of your respective organizations, I would ask that you and your membership please reconsider your actions and retain that affiliation, as members of the Omaha Federation.

Mark Lloyd, President
Professional Fire Fighters Association
of Omaha - Local 385
Page - 2 -
January 4, 1995

Thank you for your time and if you would like any further dialog,
or if I can be of any assistance in further setting the record
straight, I would be most willing to do so.

Fraternally,

Frank P. Possinger

Frank P. Possinger
President-Business Manager
Local Union 1974, I.B.E.W.

FPP:mw

cc: Alfred K. Whitehead, President
I.A.F.F.

* * * * *

(NOTE:) EPR DAYS, STARTING JANUARY 1ST, 1995, WILL BE TREATED
THE SAME AS VACATION DAYS ON OVERTIME CHARGING. THE SAME RULES
WILL APPLY.

* * * * *

PRESIDENT'S MESSAGE (continued)

On Friday, January 13, 1995, I was pleasantly surprised to be told about the "prime-rib" luncheon and the drawings that took place. (I did partake of this opportunity.)

I merely wanted to express my special "thank you" to ARA for their great job in handling that function. It went extremely well in the cafeteria where I was. I would also like to say "thanks" to a very positive thinking management staff for their past in putting this function together and all the volunteers, but a "Special Thanks" goes to ALL the EMPLOYEES, in production and maintenance, support and service organizations, as well as those who schedule or load our shops, and those who sell our products. You all made '94 a great year.

THIS WAS A FIRST-CLASS CELEBRATION!!

Business outlook for '95 looks very good again. Increases in EWC and cabinets are forecasted for '95 over '94 schedules. More new equipment is scheduled to be installed, in both buildings, and as usual, there will be the rearranging of work areas.

Nothing is being said concerning any additional hiring for '95, nor is there any truth to any "buy-outs" being offered. (At least, as of this writing, 1-13-95).

Benefit Estimate and Earnings Statement

Eligibility for Social Security benefits depends upon your age and reported earnings. Your earnings statement shows your earnings covered by Social Security since 1937. Your statement will also show the number of quarters of coverage you have and a benefit estimate. To request an earnings statement and benefit estimate, write the

Social Security Administration
Albuquerque Data Operations Center
P. O. Box 4429 Station A
Albuquerque, NM 87196-4429

You should do this at least every three years to insure that your record is correct.

We do have a minimal supply of these forms at the Union Hall. We will attempt to obtain additional copies of this form for your use.

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NEW YEAR. . . NEW EXPECTATIONS

By: Rick Madej

Welcome to 1995! It's a New Year and along with it, comes new hopes, new challenges and a renewed desire to make improvements in the workplace for everyone. Even though contract negotiations will take center stage, there are other items which are just as important taking place right now.

Your trades committee began working hard in 1994, along with help from our membership, to create new training programs which will give many of our members the opportunity to advance into the trades organization. It is our desire to reduce the number of outside contractors by increasing the number of in-plant trades people. We know that we have a large number of talented people who possess the schooling, knowledge and experience needed to fill these positions. Our hope is to reverse the current trend of down-sizing and to get our trades organization headed back in the right direction. Our goal is to give all of our members the opportunity to reach their highest potential.

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ATTENTION!! -- \$2,000 AVAILABLE

TO THE PERSON OR PERSONS PURSUING AN ETOP EDUCATION.

REWARD YOURSELF BY USING \$300 OF YOUR \$2,000 PER YEAR FOR PERSONAL DEVELOPMENT FUNDING.

INQUIRIES/INFORMATION CAN BE OBTAINED THROUGH THE EMPLOYEE RESOURCE CENTER.

CONTACT: HELEN X-3139; MARIE X-3607 OR LARRY X-3523.

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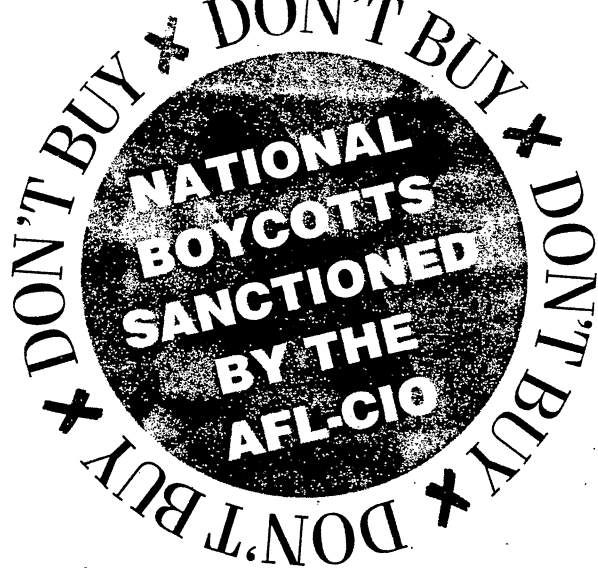
ATTENTION -- FUTURE RETIREES

By: Edie Riester

If you are going to be retiring soon, please inform your Union Rep in your area as what your choice of a gift from the Union will be.

Your choices are: a Bible (either Protestant or Catholic); a Union Jacket or a \$20 check. We definitely don't want to forget you!

UNION DUES PAID IN 1994-----	\$258.03	BA Members
-----	\$393.60	A Members



APPAREL & ACCESSORIES

ACME BOOT COMPANY

Western-style boots: Acme, Dan Post, Dingo brands
► *Rubber Workers*

DECKERS CORPORATION

Sandals: Deckers, Sensi, and Teva brands
► *Machinists*

HOWE K. SIPES CO.

Athletic apparel (chiefly baseball and softball uniforms, satin and wool jackets). Label: Howe Athletic Apparel
► *Electronic Workers*

F.L. THORPE & CO.

"Original Black Hills Gold Jewelry" ► *Steelworkers*

BUILDING MATERIALS & TOOLS

ACE DRILL CORP.

Wire, jobber & letter drills, routers and steel bars
► *Auto Workers*

BROWN & SHARPE MFG. CO.

Measuring, cutting and machine tools and pumps
► *Machinists*

LOUISIANA-PACIFIC CORP.

Brand name wood products: L-P Wolmanized, Cedartone, Waferwood, Fibrepine, Oro-Bond, Redex, Sidex, Ketchikan, Pabco, Xonolite
► *Carpenters and Woodworkers (IAM)*

ROME CABLE CORP.

Cables used in construction and mining ► *Machinists*

SOUTHWIRE CO.

Commercial and industrial wire and cable;
Do-it-yourself brand Homewire ► *Electrical Workers*

APPLIANCES

LAKEWOOD ENGINEERING & MFG.

Electric fans and heaters for homes ► *Teamsters*

SILCO, INC.

Retailers of appliances and electronics
► *Teamsters*

FOOD & BEVERAGES

BRUCE CHURCH, INC.

Iceberg lettuce: Red Coach, Friendly, Green Valley Farms, and Lucky labels ► *Farm Workers*

CALIFORNIA TABLE GRAPES

Table grapes that do not bear the UFW label on their carton or crate ► *Farm Workers*

COOK FAMILY FOODS, LTD.

Hams and ham steaks: Cook's, Blue Bird, Fire Side, Lancaster, Nottingham, Shaws, Sherwood, Super Tru, TV's labels ► *Firemen & Oilers*

DIAMOND WALNUT CO.

Diamond brand canned and bagged walnuts and walnut pieces ► *Teamsters*

TYSON/HOLLY FARMS CHICKEN

Chicken and processed poultry products ► *Teamsters*

MOHAWK LIQUEUR CORP.

Mohawk label gin, rum, peppermint schnapps, and cordials ► *Distillery, Wine & Allied Workers*

PLUMROSE USA INC.

Meat and meat products bearing USDA #6902. Brands include Plumrose, Elcona, Dak, Danola
► *Food & Commercial Workers*

TRANSPORTATION & TRAVEL

ALITALIA AIRLINES

Air transport for passengers and freight
► *Machinists*

BRIDGESTONE/FIRESTONE, INC.

Tires and retail stores. Tire brands include: Bridgestone, Firestone, Dayton, Triumph, Road King, Roadhandler. Stores include: Firestone Tire & Service Centers, Expert Tire, Tire Station, Mark Morris ► *Rubber Workers*

DOLPHIN and SWAN HOTELS

Hotels located at, but owned and operated separately from, Disney World in suburban Orlando, Fla.

► *Teamsters*

GO-MART GAS

Gasoline sold at Go-Mart convenience stores and truck stops ► *Oil, Chemical & Atomic Workers*

KAWASAKI ROLLING STOCK, U.S.A.

Motorcycles ► *Transport Workers*

MICHELIN

Michelin brand tires ► *Rubber Workers*

PIRELLI ARMSTRONG TIRE CORP.

Tires. Brand names include: Pirelli, Armstrong, Trail Handler ► *Rubber Workers*

MISCELLANEOUS

R.J. REYNOLDS TOBACCO CO.

Cigarettes: Camel, Winston, Salem, Doral, Vantage, More, Now, Real, Bright, Century, Sterling, YSL/Ritz; Smoking tobaccos: Prince Albert, George Washington, Carter Hall, Apple, Madeira Mixture, Royal Comfort; Little cigars: Winchester

► *Bakery, Confectionery & Tobacco Workers*

✓ DO BUY

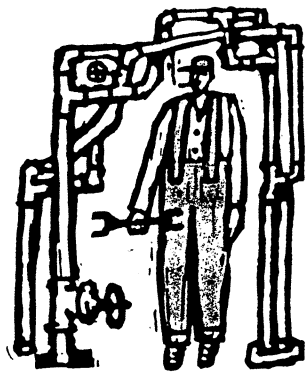
WINTER

the Union Label Way!

Following is a partial list of Union Made! U.S. Made! wintertime products — and, when available, their brand names. The list was compiled from information supplied by the following unions: Automobile Workers (UAW); Carpenters (UBC); Chemical Workers (ICWU); Electrical Workers (IBEW); Food & Commercial Workers (UFCW); Grain Millers (AFGM); Ladies' Garment Workers (ILGWU); Machinists (IAM); Rubber Workers (URW); and Steelworkers (USWA). Listings were solicited from all AFL-CIO-affiliated international and national unions.

HOME HEATING

Furnaces: Bard, Burnham Boilers, Evcon, Lennox, Rheem, General Machine Corp., York. Thermostats: Robertshaw. Space heaters: Em-



bassy. Presto. Radiators: Vulcan, Marley Co. Oil burners: Bard, Steiner, Aqua-Chem, Inc., Ray Burner Co. Heating equipment: King National, American Standard, Inc., Eric, Inc., Heil-Quaker Corp., Trane. Fireplace fixtures: Adams Co.

INSULATION

Dow Corning window/door and concrete crack sealants; Georgia Pa-

cific insulating board; Superex block insulation; Thermo-12 pipe and block insulation.

CAR BATTERIES, ETC.

American, American Hardware, Ames, Amoco, Atlas, Champion, Coast-to-Coast, Delco, Die Hard, Edge, Energizer, Exide, Ford, Globe-Union, Go-Getter, Kmart, Firestone, Interstate, Marshall, MoPar, Motorcraft, NAPA, National, Prime Battery, Ray-O-Vac, Voyager and Wal-Mart. Booster cables: Carol Cables.

SNOW TIRES & OTHER TRACTION AIDS

Goodyear, Uniroyal, BFGoodrich, Cooper, General, Fidelity, Kelly-Springfield and Denman. Acco tire and towing chains. Cat's Pride cat litter.

CARS MISCELLANEOUS

Trico wiper blades. Daniel radiators.

MEDICATIONS (COUGHS, COLDS, ETC.)

Alka-Seltzer Plus and other Alka-Seltzer products; Aspergum; Bayer, Bristol-Myers Squibb and St. Joseph aspirin; Valadol aspirin substitute; Chloraseptic and Larylgan throat sprays; Duration nasal spray; Bristol-Myers Squibb cod liver oil; Inhiston; Neo-Synephrine; Neo-Synephrine 12-Hour; NTZ; NaSal; Bugs Bunny, B-complex, Flintstones, Golden Bounty, One-a-Day, Theragran, Vigran, Vigran Chewables and Watkins vitamins; Watkins liniments, salves and ointment.

OUTDOOR WEAR (MISC.)

Boots and rubbers: Black Diamond, Classics, Defroster, Northerner, Oneida Red Ball, Servus, Servus Western, Sorel, Tingley, Totes, Weather-Tuff, Weather-Stars. Qute Kiddie children's snow and ski suits. Specialty House gloves, mittens, scarves and ear muffs. S. Rothchild girls' coats. Wind Chester, Seneca, E.G. Smith and Oyster Bay socks.

WOMEN'S COATS*

Judi Rich Ltd., Anne Klein, Anne Klein II, J.G. Hook, Evan Picone, Christian Dior, Eric Sport, P.L. Sport, Calvin Klein, Perry Ellis, Steven Evans, Jonathan Michaels, Jones Coats of NY, Ilie Wacs, J&H Manufacturing, Jayweil Manufacturing, Sara Roberts, Albert Nippon, Komitor, Loring Coat, Regency Coat Ltd., Weather Casuals, Steve Studio, Steve by Searle, Suzette, Jofeld.

RECREATION EQUIPMENT

Bauer, Lange, Micron, Daoust, and Riedel ice skates. Flexible Flyer sleds. Louisville hockey sticks.

SNOW PLOWS

Frink, Simplicity, Sno/Go, Toro, plus the products of American Road Machinery, Inc., Bolens Corp., Gledhill Road Machinery Co. and Meyer Products, Inc.

SOUPS, CHOWDERS, STEWS

American Original Foods, Progresso, H.J. Heinz (various labels), Campbell, Dinty Moore, Swanson, Edmond's, Fountain, Hormel Hearty, Lund's.

HOT BREAKFAST FOODS

Cream of Wheat, Cream of Rice, Quick Oats, Maypo, Wheatena, Quaker Instant Oatmeal, Quaker Kids Choice Oatmeal, Eggo waffles, Pop Tarts, Hungry Jack and Betty Crocker pancake mixes.

STORM WINDOWS & DOORS

Acorn, Anderson, Crestline, Hurd, Kinkead, Norco, Semling-Menke, Stanley, Swiss Aluminum, Taylor, Vetter.

MISCELLANEOUS

Aladdin hot (and cold) beverage containers and related products.

*The ILGWU advises shoppers to look for the union label since some women's coats with these labels are made overseas.

L.U. 1974 - MEMBERSHIP

By: Sam Martin

Although Grievance No. 94-15 concerning the hearing impaired was denied, not all was lost.

Both management and the Union knew it had become imperative that a resolution to this problem had to happen.

No segment of Unionized AT&T employees should be denied the right or the opportunity for higher wages.

A committee was formed and out of those meetings with both management and Union, the following Level II jobs were investigated and approved for the hearing impaired.

1. 80 Type cabinets (Final Ass.);
2. Robotic Machines;
3. Paint Line (1 position filled by hearing impaired employee);
4. Twisters (1 position filled by hearing impaired employee);
5. Jacketing?? Opposition from line supervisor and line engineer.

As time permits, other jobs will be looked into. We have come a long way, and have got a long way to go, but we are getting there. Seems like we have listening ears in labor relations.

Let's take advantage of it!

* * * * *

UNION SHIRTS

By: Marlene Majeski

I would like to take this opportunity to welcome all of the new and transferred employees to the Omaha Works.

As new members of Local 1974, I would like to make you aware that we do have Union shirts for sale at a cost of \$8.00 for sizes, M, L, XL. (These are short sleeve T-shirts). \$9 for XXL and \$10 for XXXL.

Long sleeve T-shirts at \$13 for M, L, XL.
\$14 for XXL.
\$15 for XXXL.

Sweatshirts at \$14.65: M, L, XL.
\$15.65: XXL
\$16.65: XXXL

They are available in several colors: red, navy, hunter green, turquoise, maroon, black and purple.

SAM SAYS

By: Sam Martin

The following are all MADE IN THE USA:

Coach Leatherware Co.
800/223-5698
leather handbags

Doone & Bourke, Inc.
800/243-5598
leather handbags

.Personal Care

Hartman Products
800/423-3007
hair dryers, curling irons,
lighted make-up mirrors

Remington Products, Inc.
203/367-4400
shavers

Wahl Clipper Corp.
800/435-7748
hair clippers, trimmers,
vibrators & shavers

.For the Car

COOPER TIRE & RUBBER
CO.
419/423-1321
car & truck tires

Whistler Corp.
508/692-3000
car alarms

.For the Crafter

WM. E. Wright Co.
413/436-7732
Boye Needles

Caron International, Inc.
815/562-4121
yarns

Clauss Cutlery
800/225-2877
scissors, cutlery

.For the Hunter
Leupold & Stevens, Inc.
503/646-1432
rifle & pistol telescopic
sights, binoculars

O. F. Mossberg & Sons, Inc.
800/537-7367
rifles & shot guns/black
powder barrel

Remington Arms Co.
302/773-5291
guns, rifles, ammo &
hunting clothing

Thompson Center
603/332-2333
shotguns,/rifles, black
powder

Doskocil Mfg. Co.
817/467-5116
travel kennels, pet feeders

Lambert Kay Div.
609/655-6000
dog collars, brushes, chain
leads, clippers

.For The Workshop

Apex-Cooper Power Tool Co.
800/645-2739
power & hand tools

Robert Bosch Power Tools
919/636-4200
power tools

Channellock, Inc.
800/724-3018
hand & edging tools

Do All Company
800/362-5526
hand & power tools

Dremel Company
800/747-6344
power tools

Homelite/Textron
800/242-4672
power tools, lawn care

Klein Tools, Inc.
800/323-3664
hand tools

Michigan Pneumatic Tool
800/521-8104
air tools

Milwaukee Electric Tool
414/783-8311
power tools

Porter-cable, Inc.
901/664-0507
power tools

Stihl, Inc.
804/486-8444
chain saws, power tools

United Air Tool Co.
702/883-1072
air tools (Jiffy brand)

Wen Products, Inc.
800/462-3630
electric hand tools

Diversified Products
800/732-5860
exercise equipment

Roadmaster Corp.
618/393-2991
exercise equipment

Universal Gym Equipment
319/365-7561
exercise equipment

American TV & Appliance, Inc. 608/275-7575 stores in Wisconsin and Rockford, IL.	Bose 800/444-2673 speakers	<u>.Sweets for the Sweet</u> Barkman Honey Co. 316/947-3173 honey/a great sugar substitute for healthy baking
Philips Consumer Products 800/635-6488 TV's/Magnavox, Philco, Phillips, Sylvania-25"+	JBL Consumer Products, Inc. Speakers 800/336-4525	Ethel M. Candies
Thomson Consumer Electronics 317/267-5000 TV's/GE, Pro Scan, RAC-19"+	MTX 800/225-5689 speakers	Fannie Mae Candies
Eastman Kodak Company 800/242-2424 35MM disposal cameras & film	Gibson, Inc. 615/871-4500 guitars, banjos, mandolins	Frango Mints
Sentrol, Inc. 800/547-2566 Smoke Alarms	Gretch Enterprises 803/726-8144 percussion & strings	<u>.For Baby</u> Cosco, Inc. 800/544-1108 baby furniture & Acces.
Maytag Corp. 800/688-9900 washing machines & dryers	Treats Bunn-O-Matic Corp. 217/529-6601 coffee makers	Gerry Baby Products 800/362-3200 baby furniture & access.
Royal Appliance Mfg. 216/449-6150 Vacuum cleaners/Dirt Devil	Frigidaire Corp. 800/451-7007 large kitchen appliances	Mericon Corp. 800/753-7233 baby safety products
Toro Company 612/887-7395 year around yard care equipment solutions for the 90's	Hamilton Beach/ Proctor-Silex 800/851-8900 Easy Touch Blenders, Moders 50188 or 50288 Toasters/2 & 4 slice, Toaster Ovens, Food Processors	Vermont Teddy Bear Co. 800/829/2327 teddy bears
Rauch Industries, Inc. 704/867-5333 glass Christmas ornaments	Mirro Company 800/527-7727 Baking pans & Cookware	Welsh Company 314/231-8822 baby furniture & access.
McIntosh Laboratory, Inc. 607/723-3512 stereo equipment	Tappan Company 800/537-5530 microwaves	<u>.For the Kids</u> Pagoda Trading Co. 800/225-4371 Buster Brown shoes
Carver Corporation 206/775-1202 audio equipment	Whirlpool Corp. 800/253-1301 large kitchen appliances	Trimfoot 800/422-9020 Baby Deer shoes
		<u>.Toys & Games</u> Arachnid, Inc. 800/435-8319 darts, dart boards and other games
		Little Tikes, Inc. 800/321-0183 toys/plastic

(Will be continued next month...)

If you would like to order shirts, please contact your Union rep. or Marlene Majeski at X-3548.

* * * * *

APPLE A DAY

If you're among the 50 million Americans who eat fast food on a regular basis, here are some suggestions for more nutritious meals on the run: 1) Avoid fried foods. Choose baked or broiled instead. 2) Order pizza with mushrooms, onions or peppers instead of pepperoni or sausage. 3) Avoid mayonnaise-laced salads, such as fatty potato or macaroni salads. Opt for fresh unadorned fruits and vegetables. 4) Steer clear of bacon bits, croutons and rich and creamy salad dressings. 5) Use high-sodium condiments like mustard and pickles sparingly. And, don't salt fast food -- it doesn't need it. 6) Order low-fat milk, fruit juice or plain water instead of milk shakes or soft drinks. 7) Avoid calorie-rich pastries and desserts -- they offer very little nutritionally. 8) Ask for hamburgers to be cooked well-done to ensure that all bacteria in the beef is destroyed. (From: AT&T Today -- U. S. Edition)

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VOLLEYBALL TOURNAMENT -- BIG SUCCESS

By: Deb Gulizia

The volleyball tournament held December 10, 1994 was a huge success. We had 15 teams enter and 3 more teams wanting to enter. It was an all-day event and everyone had a lot of fun.

Steve Ferguson (twisters) and his team took 1st place. Congratulations, Steve!

The Volleyball Tournament raised over \$600 for the COPE Fund. Special thanks go to Sheila Filipiak for manning the concession stand all day, and our Union Secretary, Margie, for all her help!

We will be having another tournament March 11th. Get your teams entered by sending \$60 to the Union Hall, along with your roster or call Deb Gulizia X-3165 or 493-0615.

* * * * *

The winners of the 50-50 Cope Drawings were as follows:

At the 8:45 meeting - Jerry Maas	\$18.50
At the 2:00 meeting - Linda Pstrong	6.50
At the 4:15 meeting - Les Rue	19.00

Linda Pstrong donated her winnings to the COPE Fund.

The winners of the \$50 door prize were as follows:

At the 8:45 a. m. meeting - Wes Lyons.
At the 2:00 p. m. meeting - Steve O'Dell.
At the 4:15 p. m. meeting - Ray Sempek.

THE RECORD

Don Werth, IBU 256	Chuck Junge, IBU 23H
Mother-in-law	Father
James R. Erickson, IBU 252	Marilyn Davis, IBU 23M
Father-in-law	Brother
R. B. Spidle, IBU 24B	Dean Frye, IBU 252
Father-in-law	Father
Tom Borlie, IBU 245-7	Ron Frye, IBU 256
Mother-in-law	Father
Mary Turner, IBU 23H	George Porter, IBU 234
Brother	Brother
Emil Kasarek, IBU 277	Rick Palmer, IBU 234
Wife	Mother
M. W. Champion, IBU 254	Barb Cremeens, IBU 254
Grandmother	Grandmother
Dick Geise, IBU 241	Ray Warren, IBU 245
Father-in-law	Mother
Ron Feierman, IBU 254	Rose Jans, IBU 234
Mother-in-law	Mother

Fraternally,

Frank P. Possinger

Frank P. Possinger
President-Business Manager
Local Union 1974, I.B.E.W.

FPP:mw

opeiu #53