



International Brotherhood of Electrical Workers



LOCAL UNION NO. 1974

13306 STEVENS STREET • OMAHA, NEBRASKA 68137 • TELEPHONE (402) 895-4080 • FAX (402) 895-1828

Officers

Frank P. Possinger..... President
Marlene Wilson Vice President
Sparky Bruning..... Recording Secretary
Edie Riester..... Financial Secretary
Sam D. Martin..... Treasurer

Union Meetings

Third Thursday of Each Month
Third Shift — 8:45 a.m.
Second Shift — 2:00 p.m.
First Shift — 4:15 p.m.

Executive Board

Marlene Majeski, Chairman
Jim Filipiak
Rick Madej
Mike Kelly
Jim Pabian



July 21, 1994

TO: ALL UNION MEMBERS

The monthly membership meeting will be held Thursday, July 21, 1994 in the Small Meeting Room, 13306 Stevens Street, Omaha, Nebraska,

Third Shift Meeting: 8:45 a.m. Second Shift Meeting: 2:00 p.m.
Day Shift Meeting: 4:15 p.m.

PRESIDENT'S MESSAGE

At this month's meeting, the membership will be VOTING, by secret ballot, as to the fate of three different bylaw proposal changes that were submitted at last month's membership meetings.

The "ballots" will contain four choices; the fourth being "NO CHANGE!"

The bylaw changes are reprinted for your reading.

No. 1 - Bylaw Proposal -- Submitted by: Marjorie Zymola

ARTICLE VI

Salaries

Amend the salaries of all officers and stewards of Local 1974 for the continuation of 1994 to increase by 20%.

For the next seven years, every officer and steward, with the exception of the President and Vice President would receive a 3% increase to be paid at the end of May. The President and Vice President would receive a 4.5% increase.

After the conclusion of seven years, the membership would than look at it and decide whether an increase or decrease was warranted.

The proposal would then read:

Sec. 1. Salaries shall be:

President-----\$360 per month, increase \$72 or \$432.
Vice President-----\$216 per month, increase \$43.20 or \$259.20.
Financial Secretary-----\$138 per month, increase \$27.60 or \$165.60.

Recording Secretary-----	\$138	per month, increase	\$27.60 or \$165.60
Treasurer-----	\$138	per month, increase	\$27.60 or \$165.60
Executive Board Members			
(each)-----	\$126	per month, increase	\$25.20 or \$151.20
Chairman - Job Grades Comm.--	\$ 60	per month, increase	\$12 or \$72
Chairman - Wage Incentive C.-	\$ 60	per month, increase	\$12 or \$72
Chairman - Trades Grievance			
Comm.-----	\$ 60	per month, increase	\$12 or \$72
Chairman - Benefit & Health &			
Welfare Comm.-----	\$ 60	per month, increase	\$12 or \$72
Chairman - Safety Comm.-----	\$ 60	per month, increase	\$12 or \$72
Registrar - COPE Chairman----	\$ 60	per month, increase	\$12 or \$72
Chairman - Newspaper Comm.			
Editor-----	\$ 60	per month, increase	\$12 or \$72
Co-Chairman - Comm.-----	\$ 42	per month, increase	\$8.40 or \$50.40
Chief Stewards (each)-----	\$ 42	per month, increase	\$8.40 or \$50.40
Stewards (each)-----	\$ 24	per month, increase	\$4.80 or \$28.80
Committee members (each)-----	\$ 24	per month, increase	\$4.80 or \$28.80
Door Foreman-----	\$ 12	per month, increase	\$2.40 or \$14.40
Unit Chairman-----	\$ 42	per month, increase	\$8.40 or \$50.40
Unit Executive Comm. (each)--	\$ 12	per month, increase	\$2.40 or \$14.40

All other provisions of Article VI - Salaries to remain unchanged.

No. 2 - Bylaw Proposal -- Submitted by: Mozella Grigsby and Ron Hodges

This is a proposed amendment to Article VI of the I.B.E.W. Local 1974 Bylaws; a pay raise for all officers and representatives.

Since a raise hasn't been approved since 1977, it's needless to say that one is due. The proposal brought up during the April Business Meeting was considered too steep, and unequal by the membership who voted during the May business meeting.

It is our hope that a ten percent (10%) raise for all union positions across the board would be more acceptable to the membership. The wage scales would look like the figures on the chart below:

	<u>1977</u>	<u>+10%</u>	<u>Grigsby/Hodges</u>
President	\$360.00	\$36.00	\$396.00
Vice President	\$216.00	\$22.00	\$238.00
F. Sec. (
R. Sec. (\$138.00	\$14.00	\$152.00
Treasurer(
Exec. Board	\$126.00	\$13.00	\$139.00
Comm. Chair	\$ 60.00	\$ 6.00	\$ 66.00
Chief Steward	\$ 42.00	\$ 5.00	\$ 47.00
Stewards & Comm.			
Members	\$ 24.00	\$ 3.00	\$ 27.00

No. 3 - Bylaw Proposal -- Submitted by: Bob Russell

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IBU _____ SECTION NO. _____

IBU SHIFT PREFERENCE DATA SHEET

I would prefer the following shift assignment within my IBU:

Print Name	Social Security Number	Current Date	Shift Preference			Initials
			1st	2nd	3rd	
_____	_____	_____	____	____	____	_____
_____	_____	_____	____	____	____	_____
_____	_____	_____	____	____	____	_____
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_____	_____	_____	____	____	____	_____
_____	_____	_____	____	____	____	_____

I understand that my selection is irrevocable and if I no longer desire a shift than I am responsible for taking my name off this list prior to any openings which involve realignment.

An employee may remove their name from this list by drawing a line through their name and signing their initials to the left of their printed name.

Work shifts are defined as: 1st - Days, 2nd - Afternoon, 3rd - Night



JANNIE NELSON -- 24 YEAR MEMBER

MEET A MEMBER

By: Deb Gulizia

Jannie Nelson is a Level I who enjoys working 3rd shift in the 30 Building. She has spent the last 2 1/2 years in IBU 226 Panel Assembly, but due to being laid off has been moved around a lot in her 24 years at AT&T. Some of her jobs include Relay Assembly; Big Switch; Cord Shop, FDI Connex and Auto Wrap. She has been about everywhere, but the Cable Shop.

Jannie was born in West Memphis, Arkansas and moved to Omaha as a child. She attended Business School for a short time before she got busy raising her four children. Her youngest son, Mark, is a recent graduate of North High School. His participation in wrestling has also gotten Jannie involved as the Treasurer for the Bears Wrestling Club. You notice her pride in Mark as she begins to tell you that he was a Metro Champ; placed when he went to State and was rated 4th in the City in the 189 lb. weight class. Mark plans to attend Electronic School, but would also like to get a barber's license. Jannie says he's been cutting hair since he was 11 years old.

Jannie has been very active in her Church Choir as a Senior Choir Member, Assistant Choir Director and working with the Children's Choir.

If you visit Jannie at home, you'll see her elephant collection with all their trunks raised and pointed toward the door -- she tells me this brings good luck. She also has a Sea Shell collection which she started after a friend gave her some beautiful shells as a souvenir from the Bahamas. She has since added to her collection whenever she or friends visit a beach.

Working overtime has limited her spare time, but she enjoys working with children and older citizens when time allows.

If you would like to see an Article on a fellow Union Member, please call me, Deb Gulizia, at X-3165 or leave a message at the Union Hall, 895-4080.

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Due to a printing error in last month's article, Dennis Bagley's last name was omitted. SORRY, DENNIS!

By: Brenda M. Williams

I'm writing this letter to all the non-members and Union bashers.

To all of you that have nothing good to say for our Union, take a good look at our Brothers and Sisters at the Phoenix Plant. Wait and see what kind of wages and benefits the employees, those that will be ALLOWED to remain at CSI, will be getting for doing the same work they are doing now for premium pay.

True, the Union cannot prevent AT&T from closing or selling a plant and that is not what I'm saying at all. What I am saying is our Union is very instrumental in us getting the wages we are paid today and all the wonderful benefits we so richly enjoy. The Union cannot resolve every problem brought to them, but what is the alternative.

Just ask our Sisters and Brothers at Fruehauf and other places around the city that are non-union or non-existent.

Remember, a Union is only as strong as its membership. So, to you Union criticizers out there, do you really feel the Union does nothing for you? Or, are you just too cheap to pay \$21.80 per month dues?

Please, let's come together before it's too late.

Your sister,

BRENDA M. WILLIAMS

* * * * *

THANK YOU

I would like to thank our Union for the memorial I received when my Mother passed away. Also, I would like to thank my wonderful co-workers and friends for their cards and memorials.

You are a great bunch of people.

Thanks, again.

Mary Ann Smith

NEW MEMBERS

We would like to welcome each and every one of you into our Union.
We would love to see you at the Union Meeting this month. Come and visit!

Joseph Williams
Diane M. Ellsworth
Christopher J. Incontro
LaMon C. Marion
Ron L. Nelson
Randy James Null
Jeffrey B. Paulson
Theresa J. Ross
DeYeager, Tammy R.
Ruthanne Dimmock
David A. Fiet
Donna M. Garner
Marcia J. Halac
Elizabeth L. Hayes
LeRoy G. Herra
Thomas A. Keiler
Linda S. Kelly
Barbara A. Krisel
Terril S. O'Daniel
Marilyn Jo Perez
Mary J. Pasewalk
Steven H. Petersen
Melanie W. Pistillo
Rex A. Ruth
Kathleen M. Sautter
Bradley S. Skarda
Emma L. Spriet
Erika M. Vlasic
George H. Addison
James F. Banks
Gloria J. Brodie
Susan L. Brown
Cindy L. Casey
Cynthia J. Claborn
Steven P. Colbjornson
Joyce Davis
Stephen J. DeYoung
Sharon K. Dubas
Patricia D. Dunning
Beverly J. Giles
Debra J. Grady
Johnny Hayes, Jr.
Timothy P. Holbrook
Helen J. Johnson
Carole A. Lamczyk
Douglas W. Ledbetter

Sally B. Lee
Patricia A. Marion
Mary I. McCoy
Barbara M. McHughes
Charlotte M. Miller
Barbara J. O'Connell
Diane J. Andresen
Margaret L. Archer
Brett A. Bisailon
Keith G. Chafin
Gary T. Chmura
Dennis W. Dargin
Patricia Ellis
Joanne S. Grabow
Marla C. Granderson
William B. Husk
Dave R. Johnson
Bobbi J. Johnston
Mona Koehn
John M. Kriskey
Kent R. Krokaugger
Sadra M. Love
Allen Perryman
Martin L. Perteet
Michael J. Pigman
Chris R. Ramsey
Lavonne K. Randall
Tammy L. Rawlinson
Jamie J. Salkeld
Joseph T. Skupa
Linda M. Smith
Harold E. VanCleave
Susan J. Vosler
Kathleen I. Whitaker
David G. Wieseler
Cheryl A. Wilke
Walter A. Williams
Douglas E. Wingate
Chris J. Winter
Jacque D. Wright
Terrie B. Wright
Patricia A. Zamarripa

LOOK WHAT I'VE MADE POSSIBLE -- CONGRATULATIONS, JOANNE!

Nebraska Custom Diesel Driver Training, Inc.

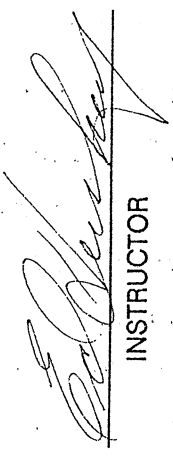
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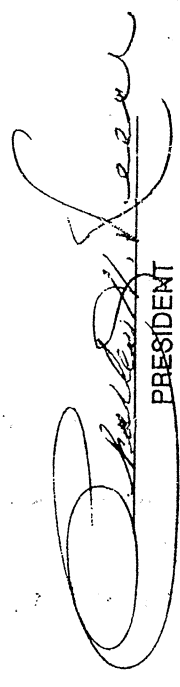
JOANNE M. DAU

has successfully completed the course in

TRUCK DRIVER TRAINING

Presented this 11th day of July, 1994 at Omaha, Nebraska


INSTRUCTOR


PRESIDENT

NEBRASKA STATE AFL-CIO

4TH ANNUAL 18-HOLE, TWO-PERSON BEST BALL GOLF TOURNAMENT

SATURDAY, AUGUST 20, 1994

LOCATION: Tara Hills Golf Course; 1001 Limerick Road; Papillion, Nebraska

SCHEDULE: 8:00 A.M. - 10:22 A.M. Tee-Off times (limited to 80 people)
3:00 P.M. - Dinner and awards (Nebraska State AFL-CIO Building; 5418 South 27th Street; Omaha)

FORMAT: Two-person - 18-hole best ball golf tournament
Three (3) divisions - mens, womens and mixed
Active/Retired members, their families and friends of Labor

PRIZES: Money will be awarded to winning teams in each division, plus flag and door prizes

ENTRY FEE: \$39 per person (includes green fees, cart, dinner, door and flag prizes, refreshments at the golf course and prize money)

DOOR PRIZES: Individuals, local unions and friends of labor may donate door prizes to be given away at the dinner. Either drop them off at the AFL-CIO Building or bring them with you on August 20.

ENTRY FEE DEADLINE: August 12, 1994

NEBRASKA STATE AFL-CIO 4TH ANNUAL 18-HOLE, TWO PERSON BEST BALL GOLF TOURNAMENT SATURDAY, AUGUST 20, 1994 REGISTRATION FORM

FIRST GOLFER'S NAME _____

ADDRESS _____

CITY _____

STATE _____

ZIP _____

LOCAL/INTERNATIONAL UNION _____

SECOND GOLFER'S NAME _____

ADDRESS _____

CITY _____

STATE _____

ZIP _____

LOCAL/INTERNATIONAL UNION _____

_____ Tee-off time preference

_____ Golfers at \$39 each (8:00 A.M. until 10:22 A.M.)

\$ _____

_____ Extra dinner tickets (guest, spouse or friend) at \$6 each

\$ _____

Total amount enclosed

\$ _____

Checks Payable to: Nebraska State AFL-CIO Two-Person Golf Tournament

Return by August 12 to: Nebraska State AFL-CIO

Secretary-Treasurer

5418 South 27th Street, #1

Omaha, NE 68107-3492

402-734-1300

The winners of the 50-50 Cope Drawings were:

At the 8:45 a. m. meeting - Ken Kelly	\$ 4.00
At the 2:00 p. m. meeting - Ron Dye	2.00
At the 4:15 p. m. meeting - Dick Suverkrobbe	4.50

Ron Dye donated his winnings to the Cope Fund.

The winners of the \$50 door prize were:

At the 8:45 a.m. meeting - Betty Clanton.
At the 2:00 p.m. meeting - Ron Dye.
At the 4:15 p.m. meeting - John Armbrust

THE RECORD

Scott Jorgensen, IBU 232
Mother
Roger Lamb, IBU 234
Father-in-law
Mary Ann Smith, IBU 228
Mother
Frank Caruso, IBU 239
Mother
Jim Kimble, IBU 223
Mother
Betty Clanton, IBU 23H
Mother-in-law
George Brown, IBU 252
Mother

Terry Moore, IBU 235
Mother
Dan Walters, IBU 237
Mother
Don Scott, IBU 23H
Father
Rick Madej, IBU 24B
Father
Bob Neiderheiser, IBU 237
Grandfather
Don Severa, IBU 237
Father

Fraternally,

Frank P. Possinger

Frank P. Possinger
President-Business Manager
Local Union 1974, I.B.E.W.

FPP:mw
opeiu #53

Your Local Union Office is Located Here

