



International Brotherhood of Electrical Workers



LOCAL UNION NO. 1974

13306 STEVENS STREET • OMAHA, NEBRASKA 68137 • TELEPHONE (402) 895-4080 • FAX (402) 895-1828

Officers

Frank P. Possinger..... President
Marlene Wilson Vice President
Sparky Bruning Recording Secretary
Edie Riester Financial Secretary
Sam D. Martin Treasurer

Union Meetings

Third Thursday of Each Month
Third Shift — 8:45 a.m.
Second Shift — 2:00 p.m.
First Shift — 4:15 p.m.



Executive Board

Marlene Majeski, Chairman
Jim Filipiak
Mike Kelly
Rick Madej
Jim Pabian

May 19, 1994

TO: ALL UNION MEMBERS

The monthly membership meeting will be held Thursday, May 19, 1994, in the Union Hall Auditorium, 13306 Stevens Street, Omaha, Nebraska.

Third Shift Meeting: 8:45 a.m. Second Shift Meeting: 2:00 p.m.
Day Shift Meeting: 4:15 p.m.

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Please take "YOUR" time to attend this month's Union Meeting. As you are all aware by now, there was a Bylaw Proposal submitted at last month's meeting that would increase the monthly salaries of Union Officers and Representatives (current and/or future).

In accordance with our Local Union Bylaws, Article 14, this proposal will be "discussed" and voted upon at this month's meeting.

This will be done under unfinished business and does not require a secret ballot. PLEASE plan on attending, NO MATTER WHAT YOUR POSITION may be on this issue. We will conduct this meeting in the main auditorium. (We will probably need the extra room.)

Pages 2 and 3 contain the proposed salary change and the current salaries for your comparisons.

For your information, the number of reps are:

14 Union Stewards
11 Chief Stewards
5 Committee Chairpersons

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BYLAW PROPOSAL

Submitted by: Tim and Marty Gillham

"ARTICLE VI

Salaries

Sec. 1. Salaries shall be:

President.....	\$ 500.00 per month
Vice President.....	300.00 per month
Financial Secretary.....	200.00 per month
Recording Secretary.....	200.00 per month
Treasurer.....	200.00 per month
Executive Board Members (each).....	200.00 per month
Chairman - Job Grades Committee.....	100.00 per month
Chairman - Trades Grievance Committee.....	100.00 per month
Chairman - Benefit and Health & Welfare Committee.....	100.00 per month
Chairman - Safety Committee.....	100.00 per month
Registrar - COPE Director.....	100.00 per month
Chairman - Newspaper Committee (Editor)...	100.00 per month
Chief Stewards (each).....	75.00 per month
Stewards (each).....	30.00 per month

All other provisions of Article VI Salaries to remain unchanged."

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BYLAW CHANGE BY TIM AND MARTY GILLHAM

Last month, we put in a change for a wage increase for the officers and reps. We do not want to bore you with a lot of facts and figures. The simple fact is that our reps and officers have not had a raise since 1977. Our treasury is very sound and with the new IRS laws, anytime they have lost time they lose matching funds from their savings.

We have heard a lot of talk against this change. Some people have to realize that the election is over with. If they spent as much time bashing scabs as they do bashing our new officers and reps., this would be a lot better place.

Let's get behind our new people!

VOTE YES FOR THE CHANGE AT THIS MONTH'S MEETING!!!

Tim and Marty Gillham

ARTICLE VI

Salaries

Sec. 1. Salaries shall be:

President.....	\$360.00 per month
Vice President.....	216.00 per month
Financial Secretary.....	138.00 per month
Recording Secretary.....	138.00 per month
Treasurer.....	138.00 per month
Executive Board Members (each).....	126.00 per month
Chairman-Job Grades Committee.....	60.00 per month
Chairman-Wage Incentive Committee..	60.00 per month
Chairman-Trades Grievance Committee	60.00 per month
Chairman-Benefit and Health & Welfare Committee.....	60.00 per month
Chairman-Safety Committee.....	60.00 per month
Registrar-COPE Director.....	60.00 per month
Chairman-Newspaper Committee (Editor).....	60.00 per month
Co-Chairman - Committees.....	42.00 per month
Chief Stewards (each).....	42.00 per month
Stewards (each).....	24.00 per month
Committee members (each).....	24.00 per month
Door Foreman.....	12.00 per month
Unit Chairman.....	42.00 per month
Unit Executive Committee (each)....	12.00 per month

Sec. 2. There shall be no duplication of payment for salary and expenses to any representative who may hold more than one position as covered in Section 1. Such representatives shall be paid the salary and expenses as provided for the highest position he/she may hold.

Sec. 3. All disbursements for authorized expenditures made in behalf of the Local Union shall be supported by receipts, vouchers, or other reasonable proof of claim.

Sec. 4. All salaries will be temporarily discontinued for the duration of any strike action taken by the Local Union.

PRESIDENT'S MESSAGE

I attended a meeting held on April 27 and April 28 in Washington, D.C. to discuss legislative bills that are currently in the House and Senate. These bills deal, again, with eliminating the restrictions on certain lines of business that a local telephone company can enter.

This was a jointly held discussion with our International IBEW personnel, as well as our EM-3 Legislative Committee and AT&T Government Relations people. The main points of discussion were the "domestic content" and "manufacturing" issues in these "Bills." We are going to be seeking language, in amendment form, that will place certain "tests" that a RBOC must undergo, which will not give them any special advantages in the market place, and the language must ensure that a RBOC does not become a monopoly in the telecommunications field.

On Monday, May 2 and 3, I was in Summit New Jersey, to attend the Network Systems Business Unit Planning Council Meeting. This meeting was designed to share information to better understand the history of CWA, IBEW, Network Systems Business and WorkPlace of the Future, together with discussions on the value added role of this Council and identifying areas for joint participation.

In attendance, (32 persons), were IBEW and CWA International Representatives, as well as the Local Union Presidents of AT&T Manufacturing and Operation Units and the AT&T Corporate Business Leaders and Corporate Labor Relations Personnel.

Mike Quinlan, from the IBEW Manufacturing Department addressed the delegation and spoke of President Barry's commitment and belief in employee involvement and self directed work forces. The belief is that employees do want a say so in their working environment and that they want their Unions' protecting their interests and striving for greater job security.

Ron Allen of the CWA also addressed the group and spoke of CWA's commitment to the concept of employee involvement.

Both Mike and Ron talked about the many manufacturing facilities throughout the country that they have visited. Both stated that "IF" this kind of program is to be successful, then it MUST be a FULL and EQUAL partnership and there cannot be any hidden agendas by EITHER party.

We were reminded also of the "failures" that are out there, and that not everything is "peaches and cream." "This is a process, where it has proven to be successful, that takes time and must be strictly voluntary."

The Company representatives of Network System Business Units made presentations as to the global economic outlook on manufacturing, sales, markets and competition. Competitive pricing, quality and response time are three of the factors which have a direct bearing on "WHO" will be a "Global" leader in telecommunications. New technologies, ever changing rules, service and global government intervention are also very integral to doing business in foreign markets. As each spoke to the audience, they also were positive towards the concept of employee involvement and committed to do their respective parts to assist in this "happening."

It was a very interesting meeting for me and I also felt that there was an "openness" by the Company in sharing with the Unions information about Network Systems that had not been discussed before.

I can, if time permits, discuss more of this issue at our regular meeting.

NEW MEMBERS

Local Union 1974 would like to welcome the following as members of our local:

Tommie Brooks	Kathleen T. O'Driscoll	Charles J. Whitlock
Judith E. Coop	Joseph M. Olenik	Thomas J. Corkin
Susan L. Douglass	Thomas A. Padworny	James P. Horigan
Eddie L. Gulley	James H. Toper	Bruce T. Lesiewicz
Larry G. Henkes	Lawrence M. Safiran	Paul F. Morton
Edith J. Huff	Louis E. Scarlati	Richard L. Richardt
Judith L. Jurkovic	Linda L. Shafer	Lizzie M. Swan
Herbert A. Lee	John E. Shimkus	Anthony D. Tansil
Dorothy K. Lonadier	Joan C. Wells	Patricia E. Vargas
George Natowski	Craig P. Wheeler	

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CRAFT FAIR

We will be holding a Craft Fair at the Union Hall on Saturday, October 8, 1994. Anyone interested in helping with the planning or with some good ideas, please contact:

Sheila Filipiak, X-3046 before 8:00 a.m.

or

Call 334-2671 between 4:00 p.m. and 7:00 p.m.

Let's make this work!

Sail in & Sign up!

ECTC(ETOP Computer Training Center)

1 Day Seminars in June

2 1/2 hours @ 8:30am, 1:00pm or 4:15pm

Tuesday June 14

Understanding Autoexec.bat
& Config.sys files

Thursday June 16

MBTI (Myers-Briggs Type Indicator)

Learn about YOUR personality type. NON-COMPUTER class. Guest speaker for this seminar. Participants will fill out a personality profile prior to seminar.

Tuesday, June 21

RAM - What is it and why do I need it?

Learn about random access memory and why it is so necessary to run today's software on computers.

Thursday, June 23

Bulletin Boards

Learn about telecommunications in general and go online with Prodigy.

Tuesday, June 28

Windows Wallpaper Design

Using Print Shop Deluxe, design wallpapers to use within the Windows environment.

Seminars are available to represented employees on a first come - first serve basis. You do not need to have taken prior ETOP computer classes to attend.

"LITE" SUMMER SESSION July 5 to August 5, 1994

MONDAY

Mavis Beacon Teaches Typing

A beginner to intermediate typing course. Can be used as an introductory course for future computer classes.

TUESDAY

Scanning Graphics Lite

Learn how to scan graphics and photographs with hand-held color scanners and then edit the results. MUST have knowledge of Windows.

WEDNESDAY

Excel Lite

Learn the bare-bones of this spreadsheet package. MUST have knowledge of Windows.

THURSDAY

Powerpoint Lite

Learn the bare-bones of this presentation package. MUST have knowledge of Windows.

This session will only be 5 weeks in length, classes are 2 hours in length (10 total hours). Available to all 3 shifts - 8:30 AM, 1:00 PM, & 4:15 PM. Represented employees ONLY, enrollment based on ESD.

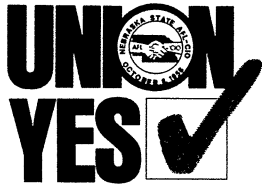
Deadline to sign up for classes is 6/20/94. NO deadline for seminars.

Fill out an application from an ETOP bin or register by phone at ext. 3584.

Graduates of the summer session will receive a free gift. Hours from seminars and classes will count towards ETOP promotional items.

NEBRASKA STATE AFL-CIO

5418 South 27th Street, Suite #1 • Omaha, Nebraska 68107-3492 • (402) 734-1300



Gordon L. McDonald
President
Ken E. Mass
Secretary-Treasurer

Executive Board:

Ron Chapman
IBEW 244
Connie Jensen
CWA 7401
Gary Miller
IAMAW 31
Terry Moore
OFL
Bill Arfmann
NAPE/AFSCME 61
Alan Cornish
IAMAW 602
Norman Sunderman
LIUNA 1140
Jerry Younger
IBT 554
Lois LaPage
Lincoln ULC
Robert Biel
CWA 7470
Jim Willis
URW 286
Robert Bartak
BAC 1
Rick Saalfeld
UFCW 22
Frank Casaday
UFCW 222
Tim Lynch
UA 16



May 2, 1994

IMPORTANT NOTICE FROM AFL-CIO HEADQUARTERS

** STRIKER REPLACEMENT BILL MOVING TO SENATE FLOOR **

The AFL-CIO has confirmed that S.55 - the Cesar Chavez Workplace Fairness Bill - will be brought to the floor of the United States Senate during the week of May 16! State Federations, International Unions, Central Labor Councils, and Local Unions are all strongly encouraged to mobilize rank and file activity in support of our efforts to pass this bill.

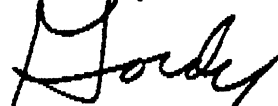
Senate Republicans, led by Sen. Bob Dole (R-KS), Orrin Hatch (R-UT), and Sen. Phil Gramm (R-TX), will attempt to deny passage of S.55 through the use of a "filibuster." The filibuster is a procedural tactic whereby opponents of a bill conduct prolonged debate and "talk" a bill to death. Stopping a filibuster (formerly known as "achieving cloture") requires the votes of 60 or more senators.

The Senate Democratic Leadership and the White House are actively working with the AFL-CIO to lobby senators to defeat the expected filibuster and to vote in favor of final passage.

But we need your help! All LaborNet subscribers should take an active role in this effort. Contact your members and get them to make phone calls, write letters, or send a telegram to your senators urging them to support us in this effort. Particular attention should go to our chief "targets" for cloture: David Pryor (D-Arkansas), Dale Bumpers (D-Arkansas), Ernest Hollings (D-SC), Sam Nunn (D-GA), David Boren (D-OK), William Cohen (R-Maine), Jim Jeffords (R-Vermont), John Chafee (R-Rhode Island), David Durenberger (R-MN), and Ted Stevens (R-Alaska).

Thank you for your prompt attention to this critical plea.

Fraternally,


Gordon L. McDonald
President

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The winners of the 50-50 Cope Drawings were:

At the 8:45 a.m. meeting - Marlene Majeski.	\$ 8.00
At the 2:00 p.m. meeting - Mike Kelly.	2.50
At the 4:15 p.m. meeting - Jim Pabian.	9.50

Marlene Majeski donated her winnings to the Cope Fund.

The winners of the \$50 door prize were:

At the 8:45 a.m. meeting - Bob Bloodsworth.
At the 2:00 p.m. meeting - Lois Brittel.
At the 4:15 p.m. meeting - John Armbrust.

THE RECORD

Judy Anthony, IBU 222 Father	Debbie Palma, IBU 226 Mother
Harley Newman, IBU 256 Father	Ron Coleman, IBU 256 Sister
Jack From, IBU 252 Grandfather	Larry Brown, IBU 252 Grandfather
Maxine Lyons, IBU 254 Brother	Charlie A. Williams, IBU 223 Mother
Steve Griffith, IBU 245 Mother	Don Golda, IBU 256 Mother
Russell Tripp, IBU 232 Mother	Ed Golda, IBU 232 Mother
George Chesek, IBU 245 Mother	Barb Golda, IBU 256 Mother-in-law

THANK YOU

Friends at Local Union 1974:

Thank you so much for your money, thoughts and prayers.

I'll miss my Dad, but know some day we'll be together again.

Love,

Judy Anthony
(Daughter of Roy Ayer)

Fraternally,

Frank P. Possinger

Frank P. Possinger
President-Business Manager
Local Union 1974, I.B.E.W.